

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT**

**ADMINISTRATIVE**

**SALARY SCHEDULE EFFECTIVE 07/01/23**

**COMPENSATION SCHEDULE (Not subject to Step Increase) Class of Superintendent(s)**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ASSISTANT SUPERINTENDENT	224	28
ASSISTANT TO THE SUPERINTENDENT	224	24
DEPUTY SUPERINTENDENT	224	n/a

**COMPENSATION SCHEDULE (Subject to Step Increases) Class of District Office Administrators**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ADMINISTRATOR ON SPECIAL ASSIGNMENT	205	13
DIRECTOR I	224	18
DIRECTOR II	224	23
DIRECTOR III	224	27
DIRECTOR, HUMAN RESOURCES	224	25
DISTRICT COORDINATOR - 10 MONTHS	201	16A
DISTRICT COORDINATOR - 11 MONTHS	212	16B
DISTRICT COORDINATOR - 12 MONTHS	224	16C
DISTRICT HEALTH SERVICES SPEC	224	5
DISTRICT SUPERVISOR I	196	2
DISTRICT SUPERVISOR II	220	17
PROGRAM SPECIALIST I	224	3
PROGRAM SPECIALIST II	224	8
PROGRAM SPECIALIST III	224	14
PROGRAM SPECIALIST III (Spec. Proj.)	205	13

**COMPENSATION SCHEDULE (Subject to Step Increases) Class of School Site Administrators**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ACTIVITY DIRECTOR	210	11
ADULT EDUCATION DEAN	220	17
ALTERNATIVE SCHOOL PRINCIPAL	224	22
ELEMENTARY ASSISTANT PRINCIPAL	205	7
ELEMENTARY PRINCIPAL I	205	13
ELEMENTARY PRINCIPAL II	224	20
HIGH SCHOOL ASSISTANT PRINCIPAL	220	17
HIGH SCHOOL PRINCIPAL I	224	21
HIGH SCHOOL PRINCIPAL II	224	26
INTERMEDIATE SCHOOL ASST PRINCIPAL	212	10
INTERMEDIATE SCHOOL PRINCIPAL	212	19
PRINCIPAL/PSYCHOLOGIST (TMR)	215	15
SPECIAL EDUCATION SITE SPECIALIST	224	12
SMALL SCHOOL PRINCIPAL	201	6
VIRTUAL SCHOOL ACADEMY PRINCIPAL	212	19

- STEP INCREASES** A. A maximum of four (4) step increases on the 5-step range plus the base compensation is allowed, except for High School Principal which has a seven (7) step range.
- B. Advancement/Promotion: Salary advancement shall be one step increment per year contingent upon eligibility to receive such an increment. A person new to administration shall be placed on the salary schedule according to the base compensation rate for that position. An administrator entering the District with prior experience shall be placed on the salary schedule commensurate with such experience.
- DOCTORAL CREDIT:** Administrators having an earned Doctorate from an accredited institution shall receive an additional \$5,213
- SICK LEAVE:** Employees assigned a 220 day or longer schedule, earn twelve days sick leave per year. Employees assigned a minimum of 201 days but less than 220 days earn eleven days sick leave per year. Employees working less than 201 days earn ten days sick leave per year
- VACATION:** No vacation leave will be accrued under this Administrative Salary Schedule unless the position is designated classified or Superintendent in which case position shall receive 22 days of vacation per year for a twelve month
- SUMMER SCHOOL:** Administrators not on a twelve-month contract who are asked to administer summer school programs outside of the assigned work year shall be paid for an additional \_\_\_\_ days at a rate to be determined by the Governing Board.
- LONGEVITY PAY:** Shall consist of 9% of salary after completing 15 years of verified and acceptable experience in education (service must be full-time for 75% or more of each year)

Board Approved 11/9/2023

Effective 7/1/2023

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
 CERTIFICATED ADMINISTRATIVE  
 SALARY SCHEDULE EFFECTIVE 07/01/2023

RANGE	JOB DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	WORK YEAR
2	DISTR SUPERVISOR I	109,112	112,306	115,489	118,679	121,864	196
2A	Including 9% Longevity	118,932	122,414	125,883	129,360	132,832	
3	PROGRAM SPECLST I	111,406	117,273	123,445	129,936	136,778	224
3A	Including 9% Longevity	121,433	127,828	134,555	141,630	149,088	
4	DISTR COORD - 10 MO.	113,458	117,296	121,141	124,980	128,828	201
4A	Including 9% Longevity	123,669	127,853	132,044	136,228	140,423	
7	ELEM ASST PRINCIPAL	119,710	123,486	124,980	131,050	134,824	205
7A	Including 9% Longevity	130,484	134,600	136,228	142,845	146,958	
8	PROGRAM SPECLST II	120,851	125,081	129,456	133,990	138,678	224
8A	Including 9% Longevity	131,728	136,338	141,107	146,049	151,159	
9	DISTR COORD - 11 MO.	122,282	126,582	130,886	135,181	139,477	212
9A	Including 9% Longevity	133,287	137,974	142,666	147,347	152,030	
10	INT SCHL ASST PRIN	121,642	126,285	130,946	135,601	140,249	212
10A	Including 9% Longevity	132,590	137,651	142,731	147,805	152,871	
11	ACTIVITY DIRECTOR	121,115	126,042	130,974	135,902	140,834	210
11A	Including 9% Longevity	132,015	137,386	142,762	148,133	153,509	
12	SPECIAL ED SITE SPECIALIST	127,888	133,269	138,647	144,022	149,403	224
12A	Including 9% Longevity	139,398	145,263	151,125	156,984	162,849	
13	ADMIN ON SPECIAL ASSIGNMENT						205
13	ELEM PRINCIPAL I	127,888	133,269	138,647	144,022	149,403	205
13	PROGRAM SPECLST III (Spec Proj)						205
13A	Including 9% Longevity	139,398	145,263	151,125	156,984	162,849	
14	PROGRAM SPECLST III	127,888	133,269	138,647	144,022	149,403	224
14A	Including 9% Longevity	139,398	145,263	151,125	156,984	162,849	
16A	DISTR COORD - 10 MO.	116,054	121,186	126,312	131,447	136,570	201
16AA	Including 9% Longevity	126,499	132,093	137,680	143,277	148,861	
16B	DISTR COORD - 11 MO.	122,407	127,818	133,224	138,641	144,044	212
16BA	Including 9% Longevity	133,424	139,322	145,214	151,119	157,008	
16C	DISTR COORD - 12 MO.	129,334	135,052	140,765	146,488	152,197	224
16CA	Including 9% Longevity	140,974	147,207	153,434	159,672	165,895	
17	H.S. ASST PRINCIPAL	139,653	143,249	146,842	150,441	154,035	220
17	DISTR SUPERVISOR II						220
17A	Including 9% Longevity	152,222	156,141	160,058	163,981	167,898	
18	DIRECTOR I	145,394	148,640	151,884	155,128	158,375	224
18A	Including 9% Longevity	158,479	162,018	165,554	169,090	172,629	
19	INTER SCHL PRINCIPAL	137,474	141,639	145,791	149,958	158,746	212
19	VIRTUAL SCHOOL ACADEMY PRIN						212
19A	Including 9% Longevity	149,847	154,387	158,912	163,454	173,033	
22	ALTERNATIVE SCHL PRI	151,354	156,649	161,950	167,243	172,542	224
22A	Including 9% Longevity	164,976	170,747	176,526	182,295	188,071	
23	DIRECTOR II	152,580	157,857	163,146	168,423	173,719	224
23A	Including 9% Longevity	166,312	172,064	177,829	183,581	189,354	
24	ASST TO SUPT	152,580	157,857	163,146	168,423	173,719	224
24A	Including 9% Longevity	166,312	172,064	177,829	183,581	189,354	

25	DIRECTOR HUMAN RESOURCES	144,738	151,879	159,416	167,412	175,869	224
25A	Including 9% Longevity	157,764	165,548	173,763	182,479	191,697	
26	HIGH SCHL PRIN II	161,950	167,243	172,542	176,561	180,588	224
26A	Including 9% Longevity	176,526	182,295	188,071	192,451	196,841	
27	DIRECTOR III	161,950	167,243	172,542	176,561	180,588	224
27A	Including 9% Longevity	176,526	182,295	188,071	192,451	196,841	
28	ASST SUPERINTENDENT					211,010	224
28A	Including 9% Longevity					230,001	