

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE**

Effective 07/01/2024 Work Year: 184 Days

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$	3,338
Doctoral Degree (8.762% of Primary Salary Factor)	\$	3,742
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$	3,338
BCLAD Assignment (7.816% of Primary Salary Factor)	\$	3,338

<b>Cumulative Longevity Bonus:</b>	Upon completion of:		
	13 Years = (14.622% of Primary Salary Factor)	\$	6,245
	16 Years = (14.623% of Primary Salary Factor)	\$	6,245
	20 Years = (10.235% of Primary Salary Factor)	\$	4,371
	24 Years = (29.977% of Primary Salary Factor)	\$	12,802

<b>Certificated Hourly Rate:</b>	\$46.57	<b>Adult Education Hourly Rate:</b>	\$ 58.21
	(0.10904% of Primary Salary Factor)		

**Experience:**

- Teachers entering the District will be given credit for prior applicable experience.
- No credit will be given for military service except that experience which interrupts service within the District.
- Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
- Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

- Unit Credit will be granted according to the Contract and Governing Board policies.
- Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
- Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b>	(158.179% of Primary Salary Factor)	\$67,554.00	<b>Cumulative Longevity Bonus:</b>	
<b>Years of Experience</b>	(8.340% of Primary Salary Factor)	\$3,562.00	Upon completion of:	
<b>Master's Degree</b>	(7.816% of Primary Salary Factor)	\$3,338.00	13 Years =	\$ 685
<b>Salary Payment:</b>			16 Years =	\$ 1,376
Teachers will receive their salary on an eleven-month basis.			20 Years =	\$ 2,063
			24 Years =	\$ 2,748
<b>Primary Salary Factor:</b>		\$ 42,707		

**Board Approved:** 12/16/2024 (Pending)  
**Effective:** 7/1/2024

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT**  
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**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

Year	A	B	C	D	E
	0-6 Units	7-12 Units	13-18 Units	19-24 Units	25-29 Units
0	\$63,300	\$63,303	\$63,304	\$63,305	\$63,306
1	\$63,303	\$63,304	\$63,305	\$63,306	\$63,309
2	\$63,304	\$63,305	\$63,305	\$63,306	\$63,309
3	\$63,305	\$63,305	\$63,305	\$63,306	\$63,309
4	\$63,306	\$63,306	\$63,306	\$63,306	\$64,381
5	\$63,813	\$65,084	\$66,351	\$67,620	\$68,678
6	\$69,974	\$70,764	\$72,401	\$73,355	\$74,432
7	\$75,107	\$75,143	\$76,436	\$79,068	\$79,498
8	\$78,231	\$79,525	\$80,819	\$82,112	\$83,190
9	\$82,611	\$83,904	\$86,901	\$87,203	\$87,571
10	\$89,210	\$90,532	\$91,637	\$92,737	\$94,497

**Salary Schedule 2**

Year	F	G	H	I	J	K	L
	30-35 Units	36-41 Units	42-47 Units	48-53 Units	54-59 Units	60-65 Units	66-70+ Units
0	\$64,742	\$65,939	\$67,138	\$68,337	\$69,535	\$70,737	\$71,935
1	\$65,642	\$66,840	\$68,033	\$69,238	\$70,434	\$71,637	\$72,834
2	\$66,535	\$67,738	\$68,938	\$70,137	\$71,332	\$72,534	\$73,736
3	\$67,441	\$68,638	\$69,834	\$71,037	\$72,231	\$73,434	\$74,631
4	\$70,854	\$72,193	\$73,528	\$74,865	\$76,200	\$77,534	\$78,651
5	\$73,685	\$75,021	\$76,357	\$77,698	\$79,032	\$80,370	\$81,486
6	\$78,213	\$79,545	\$80,882	\$82,222	\$83,553	\$84,889	\$86,008
7	\$82,736	\$84,074	\$85,406	\$86,743	\$88,077	\$89,416	\$90,532
8	\$87,257	\$88,593	\$89,929	\$91,261	\$92,606	\$93,940	\$95,053
9	\$91,783	\$93,118	\$94,457	\$95,788	\$97,130	\$98,462	\$99,573
10	\$95,808	\$97,130	\$98,448	\$99,764	\$101,085	\$102,403	\$103,506

Salaries listed below include anniversary increment bonus.

13	\$102,053	\$103,375	\$104,693	\$106,009	\$107,330	\$108,648	\$109,751
16	\$108,298	\$109,620	\$110,938	\$112,254	\$113,575	\$114,893	\$115,996
20	\$112,669	\$113,991	\$115,309	\$116,625	\$117,946	\$119,264	\$120,367
24	\$125,471	\$126,793	\$128,111	\$129,427	\$130,748	\$132,066	\$133,169

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$3,338  
 or Doctoral Degree: \$3,742

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