#### FIELD SUPERVISOR - MAINTENANCE

## **DEFINITION:**

Under supervision of the Director of Facilities, Construction and Maintenance, provide primary contact and supervision of all personnel assigned to the District's Maintenance, Operations and Grounds Department.

# **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Assist in ensuring that the physical school facilities and grounds are in condition of operational excellence.
- Plan, supervise and direct the work of all maintenance, custodial and grounds personnel.
- Assign personnel as necessary.
- Enforce District policies and work rules.
- Participate in decisions involving the recommendation of employment, promotion, demotion, transfer, retention, recognition, discipline, dismissal of personnel.
- Assist in developing recommendations for annual budget.
- Assist in developing and directing a program for inspection of facilities and grounds on a regular basis to determine maintenance needs and repairs; may personally participate in or supervise such activities.
- Estimates work costs.
- May assist in the preparation of plans and specifications for repairs, additions and alterations to facilities, grounds or equipment.
- Assist in the review of new construction plans and prepare recommendations as to maintenance and operations implications.
- Develop, direct and approve various reports.
- Furnish technical advice and information as needed.
- Review and process work order requests, establish work priorities, work costs and shop hours.
- Identify and evaluate source of supply for equipment and material based on price, timeliness and quality.
- Maintain proper documentation of records.
- Assist with preparation for occupancy and special projects including furniture and equipment order, delivery and placement.
- Evaluate and prepare preventative maintenance and equipment replacement schedules.
- Perform duties as assigned.

## **QUALIFICATIONS:**

### Knowledge of:

Methods, materials, and equipment used in maintenance, custodial, and grounds work; requirements for maintaining school buildings, grounds, and equipment in a safe, clean and orderly condition; laws, regulations and practices governing the constructions and repair of school buildings; principles of effective personnel management and supervision.

#### Ability to:

Plan, organize, supervise, direct and evaluate the work of subordinate personnel; read, interpret and work from drawings and blueprints; inspect buildings and grounds; follow written and oral directions; communicate effectively both orally and in writing;, use sound judgment in interpreting and applying policies and procedures; establish and maintain effective working relationships.

## Experience:

Five years of experience which has provided the applicant with the knowledge and abilities listed above.

## **Education:**

Graduation from high school.

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# **Physical Performance Requirements:**

Must be able to visit and inspect buildings and grounds, and should be able to perform limited climbing, stooping and/or walking in the performance of routine facilities inspections.

## Licenses:

Possession of a valid California Driver's License.

Board Approved: June 13, 2000

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