

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
EXEMPT SALARY SCHEDULE (CLRE)
Effective 01/01/2025**

| TITLE | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E |
|---------------------------------------|-------|---------|----------|---------|---------|---------|
| STUDENT CHILD CARE LEADER | 85 | \$16.50 | | | | |
| COMMUNITY SERVICES LEADER I | 89 | \$16.50 | \$16.75 | \$17.00 | \$17.25 | \$17.50 |
| SENIOR COMMUNITY SERVICES LEADER | 91 | \$16.80 | \$17.10 | \$17.40 | \$17.70 | \$18.00 |
| COMMUNITY SERVICES PROGRAM SPECIALIST | 92 | \$17.60 | \$17.95 | \$18.30 | \$18.65 | \$19.00 |
| SENIOR COMMUNITY SERVICES SPECIALIST | 93 | \$17.80 | \$18.25 | \$18.70 | \$19.15 | \$19.60 |
| PROGRAM INSTRUCTOR* | 98 | \$20.00 | | | | |
| COMPUTER SPECIALIST | 99 | \$24.56 | \$27.00 | \$29.44 | | |
| CASUAL LABORER | 01 | \$16.50 | Hourly | | | |
| STUDENT ASSISTANT | 01 | \$16.50 | Hourly | | | |
| PROGRAM WORKER I | 02 | \$16.50 | Hourly | | | |
| STUDENT ACADEMIC ASSISTANT | 03 | \$16.50 | Hourly | | | |
| STUDENT TECHNOLOGY ASSISTANT | 04 | \$16.50 | Hourly | | | |
| PROGRAM WORKER II | 05 | \$16.50 | Hourly | | | |
| ASB (Associated Student Body) WORKER | 06 | \$16.50 | Per Unit | | | |
| AVID TUTOR | 06 | \$16.50 | Hourly | | | |
| CLASSIFIED INSTRUCTOR | 07 | \$46.07 | Hourly | | | |
| CLASSIFIED INSTRUCTOR-ADULT EDUCATION | 08 | \$57.59 | Hourly | | | |

***PROGRAM INSTRUCTOR:** Individuals are contracted to conduct special programs, such as Santa visits, yoga, dancing, sport camps, etc. They are to be paid \$20.00 per unit from the fees collected for that program/class.

STEP PLACEMENT: New employees without any experience will be placed on Step "A". Upon verification of prior experience the manager and supervisor may authorize a new employee to be placed on the salary schedule no higher than Step "D".

STEP ADVANCEMENT: Employees will be eligible to advance on the Recreation and Community Services Exempt Salary Schedule from Step "A" to "B", from "B" to "C", etc., as follows:

- 1) Employees hired on Step "A" on the salary schedule will be eligible for a step advancement following six months of employment and a recommendation from the supervisor; and annually thereafter on the anniversary date of their employment and with a recommendation from the supervisor.
- 2) Employees hired above Step "A" will be eligible for a step advancement annually on the anniversary date of their employment and with a recommendation from the supervisor.
- 3) Advancement may be recommended and approved prior to the employee's anniversary date through a special recommendation from the supervisor and manager.
- 4) Seasonal employees may also be eligible for step advancement on a seasonal basis based upon supervisor recommendation.
- 5) Advancement from one classification to another classification is not progressive within this process.