

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT/SPECIAL SERVICES/TECHNICAL/CONFIDENTIAL/COMMUNITY-CHILD CARE SERVICES
SALARY SCHEDULE, Effective 07/01/2025

COMMUNITY SERVICES AND CHILD CARE SERVICES

Position	Range
Child Care Coordinator	44
Child Care Program Specialist	23
Child Care Supervisor	52
Community Services Assistant Coordinator	35
Community Services Coordinator	44
Community Services Manager	54
Community Services Site Coordinator	32
Community Services Specialist I	24

Position	Range
Community Services Specialist II	32
Community Services Supervisor	52
ELOP Assistant Site Coordinator	25
ELOP Site Coordinator	35
Preschool Program Specialist	23
Preschool Site Coordinator	32
Program Coordinator	39

CLASSIFIED SPECIAL SERVICES, TECHNICAL AND CONFIDENTIAL SPECIAL SERVICES

Position	Range
Behavior Specialist	53
Grant-Funded Site Coordinator	34
High School Athletic Trainer	40
Occupational Therapist	52

Position	Range
School Readiness Specialist I	56
School Readiness Specialist II	60
Special Ed Instructional Support Spec	34
Technology Specialist I*	61

TECHNICAL

Position	Range
Accountant	46
Benefits Technician	44
Budget Analyst*	52
Budget Technician	46
Budget Technician, SELPA	38
Facilities Planner	46
Fiscal Analyst	46
Fiscal Technician	42

Position	Range
Lead Fiscal Analyst	49
Maintenance & Operations Planning Technician	44
Planner, Facilities Planner and Construction	48
Program Budget Technician	46
Project Manager	44
Special Projects Technician	39
Technician, Facilities Maintenance	44

CONFIDENTIAL

Position	Range
Administrative Secretary (Asst Supt)	42
Executive Assistant, Supt's Office	48
Human Resources Credential Analyst/Secretary	42

Position	Range
Secretary, Confidential, HR	38
Secretary, Confidential, Special Education	38
Secretary, Confidential, Supt's Office	38

CLASSIFIED ADMINISTRATIVE AND SUPERVISORY ADMINISTRATORS

Position	Range
Accounting Manager*	56
Assistant Director, Data Enterprise Apps	67
Assistant Director, Facilities	67
Assistant Director, Maintenance & Operations	67
Assistant Director, Security Network Infrastructure	67
Assistant Superintendent	73
Budget Administrator	70
Budget Manager*	56
Chief Fiscal Officer	71
Chief Of Facilities, Maintenance & Construction	71
Chief Technology Officer	71
Child Care Division Manager	60
Coordinator, Accounting Services	66
Coordinator, Educational Technology	66
Coordinator, Facilities Planning & Construction	65
Coordinator, Fiscal Services	66
Coordinator, Health Services	65

Position	Range
Coordinator, Special Education	65
Coordinator, Special Projects	65
Cybersecurity Analyst	61
Director, Facilities, Construction, & Maintenance	70
Director, Fiscal Services	70
Director, Food Services	70
Director, Maintenance, Operations, & Construction	70
Director II, Communication Services	70
Fiscal Services Manager, Special Programs*	56
Information Data Analyst	61
Maintenance & Operations Manager*	64
Network Analyst	61
Payroll Manager	56
Position Control Manager	56
Purchasing Manager	56
Recreation Division Manager	60

SUPERVISORY

Position	Range
Construction Supervisor	48
Custodial Supervisor	48
Field Supervisor, Construction	55
Field Supervisor, Grounds & Operations	55
Field Supervisor, Maintenance	55
Food Services Supervisor	48
Grounds/Operations Supervisor	48

Position	Range
Grounds & Custodial Supervisor	48
Maintenance Supervisor	48
Nutritionist	55
Purchasing & Contracts Supervisor	50
Software Developer Supervisor	60
Warehouse Supervisor	47

VACATION: Employees on this salary schedule shall receive 22 days earned vacation per year.

DOCTORAL CREDIT: Employees on this salary schedule having an earned Doctorate from an accredited institution shall receive an additional \$5,390.

EDUCATIONAL INCENTIVE: Confidential employees will receive a \$15.64/month increment upon the accumulation of educational courses, certificates, degrees to a maximum of 75 increments.

LONGEVITY PAY: Longevity pay shall consist of an additional 9% of base salary beginning the anniversary date when 15 years of service in a Local Educational Agency (LEA) have been met. A regular classified employee promoted into a classification included in this salary schedule shall retain his/her longevity pay from the regular classified longevity program (not subject to increase) not to exceed 9% of the new salary, until he/she becomes eligible for the 9% longevity program.

*The 9% longevity increment provided above is applied to this position without the requirement for completing 15 years of service. Therefore, this position shall not also be eligible for the longevity pay described above upon completion of 15 years of service.

Longevity pay for Confidential and Technical employees shall consist of either the additional 9% of base salary or \$56.01/month, whichever is greater. The \$56.01/month plan begins when 7 years of service, 5 years of service if hired by the District prior to 07/01/1988, in the District have been met. The \$56.01/month plan will be capped after 23 years of service. For Confidential employees hired prior to 07/01/2011 only, secretarial experience outside of education or outside the District may be counted toward longevity at the discretion of the Superintendent.

NOTE: Your final monthly pay, after longevity is added, may fluctuate by several cents due to rounding in the OCDE payroll system.

NOTE: Employees on this salary schedule are exempt from overtime.

**SALARY SCHEDULE
AS OF 07/01/2025**

SCHEDULE: CLMT

RANGE/STEP		A	B	C	D	E
18	RANGE 18	3,503.75	3,678.96	3,862.92	4,059.12	4,261.96
	Including 9% Longevity	3,819.09	4,010.07	4,210.58	4,424.44	4,645.54
19	RANGE 19	3,591.32	3,770.91	3,959.46	4,157.42	4,365.30
	Including 9% Longevity	3,914.54	4,110.29	4,315.81	4,531.59	4,758.18
20	RANGE 20	3,678.96	3,862.92	4,059.12	4,261.96	4,471.98
	Including 9% Longevity	4,010.07	4,210.58	4,424.44	4,645.54	4,874.46
21	RANGE 21	3,770.91	3,959.46	4,157.42	4,365.30	4,586.74
	Including 9% Longevity	4,110.29	4,315.81	4,531.59	4,758.18	4,999.55
22	RANGE 22	3,862.92	4,059.12	4,261.96	4,471.98	4,685.19
	Including 9% Longevity	4,210.58	4,424.44	4,645.54	4,874.46	5,106.86
23	RANGE 23	3,959.46	4,157.42	4,365.30	4,586.74	4,813.12
	Including 9% Longevity	4,315.81	4,531.59	4,758.18	4,999.55	5,246.30
24	RANGE 24	4,059.12	4,261.96	4,471.98	4,685.19	4,926.38
	Including 9% Longevity	4,424.44	4,645.54	4,874.46	5,106.86	5,369.75
25	RANGE 25	4,157.42	4,365.30	4,586.74	4,813.12	5,049.48
	Including 9% Longevity	4,531.59	4,758.18	4,999.55	5,246.30	5,503.93
26	RANGE 26	4,261.96	4,471.98	4,685.19	4,926.38	5,177.37
	Including 9% Longevity	4,645.54	4,874.46	5,106.86	5,369.75	5,643.33
27	RANGE 27	4,365.30	4,586.74	4,813.12	5,049.48	5,300.46
	Including 9% Longevity	4,758.18	4,999.55	5,246.30	5,503.93	5,777.50
28	RANGE 28	4,473.59	4,685.19	4,926.38	5,177.37	5,443.07
	Including 9% Longevity	4,876.21	5,106.86	5,369.75	5,643.33	5,932.95
29	RANGE 29	4,586.74	4,813.12	5,049.48	5,300.46	5,561.21
	Including 9% Longevity	4,999.55	5,246.30	5,503.93	5,777.50	6,061.72
30	RANGE 30	4,685.19	4,926.38	5,177.37	5,443.07	5,699.06
	Including 9% Longevity	5,106.86	5,369.75	5,643.33	5,932.95	6,211.98
31	RANGE 31	4,813.12	5,049.48	5,300.46	5,561.21	5,851.54
	Including 9% Longevity	5,246.30	5,503.93	5,777.50	6,061.72	6,378.18
32	RANGE 32	4,926.38	5,177.37	5,443.07	5,699.06	5,989.36
	Including 9% Longevity	5,369.75	5,643.33	5,932.95	6,211.98	6,528.40
33	RANGE 33	5,049.48	5,300.46	5,561.21	5,851.54	6,137.08
	Including 9% Longevity	5,503.93	5,777.50	6,061.72	6,378.18	6,689.42
34	RANGE 34	5,177.37	5,443.07	5,699.06	5,989.36	6,289.60
	Including 9% Longevity	5,643.33	5,932.95	6,211.98	6,528.40	6,855.66
35	RANGE 35	5,300.46	5,561.21	5,851.54	6,137.08	6,447.01
	Including 9% Longevity	5,777.50	6,061.72	6,378.18	6,689.42	7,027.24
36	RANGE 36	5,443.07	5,699.06	5,989.36	6,289.60	6,599.66
	Including 9% Longevity	5,932.95	6,211.98	6,528.40	6,855.66	7,193.63
37	RANGE 37	5,561.21	5,851.54	6,137.08	6,447.01	6,757.12
	Including 9% Longevity	6,061.72	6,378.18	6,689.42	7,027.24	7,365.26
38	RANGE 38	5,699.06	5,989.36	6,289.60	6,599.66	6,929.37
	Including 9% Longevity	6,211.98	6,528.40	6,855.66	7,193.63	7,553.01
39	RANGE 39	5,851.54	6,137.08	6,447.01	6,757.12	7,101.57
	Including 9% Longevity	6,378.18	6,689.42	7,027.24	7,365.26	7,740.71
40	RANGE 40	5,989.36	6,289.60	6,599.66	6,929.37	7,288.64
	Including 9% Longevity	6,528.40	6,855.66	7,193.63	7,553.01	7,944.62
41	RANGE 41	6,137.08	6,447.01	6,757.12	7,101.57	7,465.77
	Including 9% Longevity	6,689.42	7,027.24	7,365.26	7,740.71	8,137.69
42	RANGE 42	6,289.60	6,599.66	6,929.37	7,288.64	7,643.01
	Including 9% Longevity	6,855.66	7,193.63	7,553.01	7,944.62	8,330.88
43	RANGE 43	6,447.01	6,757.12	7,101.57	7,465.77	7,839.79
	Including 9% Longevity	7,027.24	7,365.26	7,740.71	8,137.69	8,545.37
44	RANGE 44	6,599.66	6,929.37	7,288.64	7,643.01	8,021.90
	Including 9% Longevity	7,193.63	7,553.01	7,944.62	8,330.88	8,743.87
45	RANGE 45	6,757.12	7,101.57	7,465.77	7,839.79	8,228.63
	Including 9% Longevity	7,365.26	7,740.71	8,137.69	8,545.37	8,969.21
46	RANGE 46	6,929.37	7,288.64	7,643.01	8,021.90	8,415.61
	Including 9% Longevity	7,553.01	7,944.62	8,330.88	8,743.87	9,173.01
47	RANGE 47	7,101.57	7,465.77	7,839.79	8,228.63	8,642.01
	Including 9% Longevity	7,740.71	8,137.69	8,545.37	8,969.21	9,419.79
48	RANGE 48	7,288.64	7,643.01	8,021.90	8,415.61	8,858.50
	Including 9% Longevity	7,944.62	8,330.88	8,743.87	9,173.01	9,655.77

**SALARY SCHEDULE
AS OF 07/01/2025**

SCHEDULE: CLMT

RANGE/STEP		A	B	C	D	E
49	RANGE 49	7,465.77	7,839.79	8,228.63	8,642.01	9,080.07
	Including 9% Longevity	8,137.69	8,545.37	8,969.21	9,419.79	9,897.28
50	RANGE 50	7,643.01	8,021.90	8,415.61	8,858.50	9,306.42
	Including 9% Longevity	8,330.88	8,743.87	9,173.01	9,655.77	10,144.00
51	RANGE 51	7,839.79	8,228.63	8,642.01	9,080.07	9,532.87
	Including 9% Longevity	8,545.37	8,969.21	9,419.79	9,897.28	10,390.83
52	RANGE 52	8,021.90	8,415.61	8,858.50	9,306.42	9,773.96
	Including 9% Longevity	8,743.87	9,173.01	9,655.77	10,144.00	10,653.62
53	RANGE 53	8,228.63	8,642.01	9,080.07	9,532.87	10,010.12
	Including 9% Longevity	8,969.21	9,419.79	9,897.28	10,390.83	10,911.03
54	RANGE 54	8,415.61	8,858.50	9,306.42	9,773.96	10,251.32
	Including 9% Longevity	9,173.01	9,655.77	10,144.00	10,653.62	11,173.94
55	RANGE 55	8,642.01	9,080.07	9,532.87	10,010.12	10,507.34
	Including 9% Longevity	9,419.79	9,897.28	10,390.83	10,911.03	11,453.00
56	RANGE 56	8,858.50	9,306.42	9,773.96	10,251.32	10,768.06
	Including 9% Longevity	9,655.77	10,144.00	10,653.62	11,173.94	11,737.19
57	RANGE 57	9,080.07	9,532.87	10,010.12	10,507.34	11,028.93
	Including 9% Longevity	9,897.28	10,390.83	10,911.03	11,453.00	12,021.53
58	RANGE 58	9,306.42	9,773.96	10,251.32	10,768.06	11,304.49
	Including 9% Longevity	10,144.00	10,653.62	11,173.94	11,737.19	12,321.89
59	RANGE 59	9,532.87	10,010.12	10,507.34	11,028.93	11,575.20
	Including 9% Longevity	10,390.83	10,911.03	11,453.00	12,021.53	12,616.97
60	RANGE 60	9,773.96	10,251.32	10,768.06	11,304.49	11,870.45
	Including 9% Longevity	10,653.62	11,173.94	11,737.19	12,321.89	12,938.79
61	RANGE 61	10,010.12	10,507.34	11,028.93	11,575.20	12,155.93
	Including 9% Longevity	10,911.03	11,453.00	12,021.53	12,616.97	13,249.96
62	RANGE 62	10,251.32	10,768.06	11,304.49	11,870.45	12,470.94
	Including 9% Longevity	11,173.94	11,737.19	12,321.89	12,938.79	13,593.32
63	RANGE 63	10,507.34	11,028.93	11,575.20	12,155.93	12,771.10
	Including 9% Longevity	11,453.00	12,021.53	12,616.97	13,249.96	13,920.50
64	RANGE 64	10,768.06	11,304.49	11,870.45	12,470.94	13,086.08
	Including 9% Longevity	11,737.19	12,321.89	12,938.79	13,593.32	14,263.83
65	RANGE 65	11,028.93	11,575.20	12,155.93	12,771.10	13,405.93
	Including 9% Longevity	12,021.53	12,616.97	13,249.96	13,920.50	14,612.46
66	RANGE 66	11,304.49	11,870.45	12,470.94	13,086.08	13,735.65
	Including 9% Longevity	12,321.89	12,938.79	13,593.32	14,263.83	14,971.86
67	RANGE 67	11,575.20	12,155.93	12,771.10	13,405.93	14,075.23
	Including 9% Longevity	12,616.97	13,249.96	13,920.50	14,612.46	15,342.00
68	RANGE 68	11,870.45	12,470.94	13,086.08	13,735.65	14,424.68
	Including 9% Longevity	12,938.79	13,593.32	14,263.83	14,971.86	15,722.90
69	RANGE 69	12,155.93	12,771.10	13,405.93	14,075.23	14,779.00
	Including 9% Longevity	13,249.96	13,920.50	14,612.46	15,342.00	16,109.11
70	RANGE 70	12,470.94	13,086.08	13,735.65	14,424.68	15,153.12
	Including 9% Longevity	13,593.32	14,263.83	14,971.86	15,722.90	16,516.90
71	RANGE 71	12,786.60	13,417.33	14,083.50	14,789.81	15,559.91
	Including 9% Longevity	13,937.39	14,624.89	15,351.02	16,120.89	16,960.30
72	RANGE 72	13,102.25	13,748.57	14,431.00	15,154.96	15,920.23
	Including 9% Longevity	14,281.45	14,985.94	15,729.79	16,518.91	17,353.05
73	RANGE 73	18,181.13	18,181.13	18,181.13	18,181.13	18,181.13
	Including 9% Longevity	19,817.43	19,817.43	19,817.43	19,817.43	19,817.43
74	RANGE 74	21,635.57	21,635.57	21,635.57	21,635.57	21,635.57
	Including 9% Longevity	23,582.77	23,582.77	23,582.77	23,582.77	23,582.77