

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED ADMINISTRATIVE  
SALARY SCHEDULE EFFECTIVE 07/01/2025**

**COMPENSATION SCHEDULE (Not subject to Step Increase) Class of Superintendent(s)**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ASSISTANT SUPERINTENDENT	224	28
ASSISTANT TO THE SUPERINTENDENT	224	24
DEPUTY SUPERINTENDENT	224	N/A

**COMPENSATION SCHEDULE (Not subject to Step Increase) Class of Superintendent(s)**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ADMINISTRATOR ON SPECIAL ASSIGNMNET	205	13
DIRECTOR I	224	18
DIRECTOR II	224	23
DIRECTOR III	224	27
DIRECTOR, HUMAN RESOURCES	224	25
DISTRICT COORDINATOR - 10 MONTHS	201	16A
DISTRICT COORDINATOR - 11 MONTHS	212	16B
DISTRICT COORDINATOR - 12 MONTHS	224	16C
DISTRICT HEALTH SERVICES SPEC	224	5
DISTRICT SUPERVISOR I	196	2
DISTRICT SUPERVISOR II	220	17
PROGRAM SPECIALIST I	224	3
PROGRAM SPECIALIST II	224	8
PROGRAM SPECIALIST III	224	14
PROGRAM SPECIALIST III (Spec. Proj.)	205	13

**COMPENSATION SCHEDULE (Not subject to Step Increase) Class of Superintendent(s)**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ADULT EDUCATION DEAN	220	17
ALTERNATIVE SCHOOL PRINCIPAL	224	22
ELEMENTARY ASSISTANT PRINCIPAL	205	7
ELEMENTARY PRINCIPAL I	205	13
ELEMENTARY PRINCIPAL II	224	20
HIGH SCHOOL ASSISTANT PRINCIPAL	220	17
HIGH SCHOOL ASSISTANT PRINCIPAL, STUDENT ACTIVITIES*	210	11
HIGH SCHOOL PRINCIPAL I	224	21
HIGH SCHOOL PRINCIPAL II	224	26
INTERMEDIATE SCHOOL ASST PRINCIPAL	212	10
INTERMEDIATE SCHOOL PRINCIPAL	212	19
PRINCIPAL/PSYCHOLOGIST (TMR)	215	15
SPECIAL EDUCATION SITE SPECIALIST	224	12
SMALL SCHOOL PRINCIPAL	201	6
VIRTUAL SCHOOL ACADEMY PRINCIPAL	212	19

**STEP INCREASES**

**A.** A maximum of four (4) step increases on the 5-step range plus the base compensation is allowed, except for High School Principal which has a seven (7) step range.

**B.** Advancement/Promotion: Salary advancement shall be one step increment per year contingent upon eligibility to receive such an increment. A person new to administration shall be placed on the salary schedule according to the base compensation rate for that position. An administrator entering the District with prior experience shall be placed on the salary schedule commensurate with such experience.

**DOCTORAL CREDIT:**

Administrators having an earned Doctorate from an accredited institution shall receive an additional \$5,390.

**SICK LEAVE:**

Employees assigned a 220 day or longer schedule, earn twelve days sick leave per year. Employees assigned a minimum of 201 days but less than 220 days earn eleven days sick leave per year. Employees working less than 201 days earn ten days sick leave per year.

**VACATION: SUMMER**

No vacation leave will be accrued under this Administrative Salary Schedule unless the position is designated classified or Superintendent in which case the position shall receive 22 days of vacation per year for a twelve month employee.

**SCHOOL: LONGEVITY**

Administrators not on a twelve-month contract who are asked to administer summer school programs outside of the assigned work year shall be paid for additional \_\_\_ days at a rate to be determined by the Governing Board.

**PAY:**

Shall consist of 9% of base salary beginning the fiscal year when 15 years of service in a Local Educational Agency (LEA) have been met.

\*The title change to High School Assistant Principal, Student Activities, from Activity Director reflects the position's location at the high school. The work-year calendar (210 days) and placement on the salary schedule will remain unchanged.

**Board Approved:**

8/7/2025

**Effective:**

7/1/2025

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED ADMINISTRATIVE  
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RANGE	JOB DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	WORK YEAR
2	DISTR SUPERVISOR I	112,815	116,119	119,410	122,708	126,001	196
2A	Including 9% Longevity	122,968	126,570	130,157	133,752	137,341	
3	PROGRAM SPECLST I	115,188	121,254	127,636	134,346	141,422	224
3A	Including 9% Longevity	125,555	132,167	139,123	146,437	154,150	
4	DISTR COORD - 10 MO.	117,309	121,278	125,253	129,222	133,201	201
4A	Including 9% Longevity	127,867	132,193	136,526	140,852	145,189	
7	ELEM ASST PRINCIPAL	123,774	127,678	129,222	135,498	139,401	205
7A	Including 9% Longevity	134,914	139,169	140,852	147,693	151,947	
8	PROGRAM SPECLST II	124,953	129,327	133,850	138,539	143,386	224
8A	Including 9% Longevity	136,199	140,966	145,897	151,008	156,291	
9	DISTR COORD - 11 MO.	126,433	130,879	135,329	139,769	144,211	212
9A	Including 9% Longevity	137,812	142,658	147,509	152,348	157,190	
10	INT SCHL ASST PRIN	125,772	130,572	135,391	140,204	145,010	212
10A	Including 9% Longevity	137,091	142,323	147,576	152,822	158,061	
11	H.S. ASST PRINCIPAL,STU ACTIVITIES	125,226	130,321	135,420	140,515	145,615	210
11A	Including 9% Longevity	136,496	142,050	147,608	153,161	158,720	
12	SPECIAL ED SITE SPECIALIST	132,229	137,793	143,354	148,911	154,475	224
12A	Including 9% Longevity	144,130	150,194	156,256	162,313	168,378	
13	ADMIN ON SPECIAL ASSIGNMENT						
13	ELEM PRINCIPAL I	132,229	137,793	143,354	148,911	154,475	205
13	PROGRAM SPECLST III (Spec Proj)						
13A	Including 9% Longevity	144,130	150,194	156,256	162,313	168,378	
14	PROGRAM SPECLST III	132,229	137,793	143,354	148,911	154,475	224
14A	Including 9% Longevity	144,130	150,194	156,256	162,313	168,378	
16A	DISTR COORD - 10 MO.	119,994	125,300	130,600	135,909	141,206	201
16AA	Including 9% Longevity	130,793	136,577	142,354	148,141	153,915	
16B	DISTR COORD - 11 MO.	126,562	132,157	137,746	143,347	148,933	212
16BA	Including 9% Longevity	137,953	144,051	150,143	156,248	162,337	
16C	DISTR COORD - 12 MO.	133,725	139,636	145,543	151,460	157,364	224
16CA	Including 9% Longevity	145,760	152,203	158,642	165,091	171,527	
17	H.S. ASST PRINCIPAL						
17	DISTR SUPERVISOR II	144,393	148,112	151,826	155,548	159,264	220
17A	Including 9% Longevity	157,388	161,442	165,490	169,547	173,598	
18	DIRECTOR I	150,330	153,685	157,040	160,394	163,752	224
18A	Including 9% Longevity	163,860	167,517	171,174	174,829	178,490	
19	INTER SCHL PRINCIPAL						
19	VIRTUAL SCHOOL ACADEMY PRIN	142,141	146,448	150,740	155,049	164,135	212
19A	Including 9% Longevity	154,934	159,628	164,307	169,003	178,907	
22	ALTERNATIVE SCHL PRI	156,491	161,966	167,448	172,921	178,399	224
22A	Including 9% Longevity	170,575	176,543	182,518	188,484	194,455	
23	DIRECTOR II	157,760	163,216	168,685	174,140	179,616	224
23A	Including 9% Longevity	171,958	177,905	183,867	189,813	195,781	
24	ASST TO SUPT	157,760	163,216	168,685	174,140	179,616	224
24A	Including 9% Longevity	171,958	177,905	183,867	189,813	195,781	
25	DIRECTOR HUMAN RESOURCES	149,652	157,035	164,828	173,095	181,839	224
25A	Including 9% Longevity	163,121	171,168	179,663	188,674	198,205	
26	HIGH SCHL PRIN II	167,448	172,921	178,399	182,554	186,718	224
26A	Including 9% Longevity	182,518	188,484	194,455	198,984	203,523	
27	DIRECTOR III	167,448	172,921	178,399	182,554	186,718	224
27A	Including 9% Longevity	182,518	188,484	194,455	198,984	203,523	
28	ASST SUPERINTENDENT					218,173	224
28A	Including 9% Longevity					237,809	