

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
 CERTIFICATED PRIMARY SALARY SCHEDULE
 Effective 7/01/18**

Degrees and Credentials: Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$ 2,788
Doctoral Degree (8.762% of Primary Salary Factor)	\$ 3,125
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$ 2,788

Cumulative Longevity Bonus:	Upon completion of:	
	13 Years = (14.622% of Primary Salary Factor)	\$ 5,216
	16 Years = (14.623% of Primary Salary Factor)	\$ 5,216
	20 Years = (10.235% of Primary Salary Factor)	\$ 3,651
	24 Years = (29.977% of Primary Salary Factor)	\$ 10,693

Certificated Hourly Rate:	\$38.89 (.10904% of Primary Salary Factor)	Adult Education Hourly Rate:	\$ 48.61
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Experience:

- Teachers entering the District will be given credit for prior applicable experience.
- No credit will be given for military service except that experience which interrupts service within the District.
- Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
- Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

Unit Credit:

- Unit Credit will be granted according to the Contract and Governing Board policies.
- Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
- Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

FULL-TIME ADULT EDUCATION SCHEDULE

Base Salary	(158.179% of Primary Salary Factor)	\$56,422.00	Cumulative Longevity Bonus:
Years of Experience	(8.340% of Primary Salary Factor)	\$2,975.00	Upon completion of:
Master's Degree	(7.816% of Primary Salary Factor)	\$2,788.00	13 Years = \$573
Salary Payment:			16 Years = \$1,149
Teachers may elect to receive their salary on a ten-month or twelve-month basis.			20 Years = \$1,722
			24 Years = \$2,295
Primary Salary Factor:	\$35,670		

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Salary Schedule A

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

Salary Schedule 1

Year	A 0-6 Units	B 7-12 Units	C 13-18 Units	D 19-24 Units	E 25-29 Units
0	\$52,870	\$ 52,873	\$52,874	\$52,875	\$52,876
1	\$52,873	\$ 52,874	\$52,875	\$52,876	\$52,878
2	\$52,874	\$ 52,875	\$52,875	\$52,876	\$52,878
3	\$52,875	\$ 52,875	\$52,875	\$52,876	\$52,878
4	\$52,876	\$ 52,876	\$52,876	\$52,876	\$53,772
5	\$53,298	\$ 54,360	\$55,418	\$56,478	\$57,362
6	\$58,444	\$ 59,104	\$60,472	\$61,268	\$62,167
7	\$62,732	\$ 62,761	\$63,842	\$66,040	\$66,399
8	\$65,341	\$ 66,421	\$67,502	\$68,583	\$69,483
9	\$68,998	\$ 70,080	\$72,582	\$72,834	\$73,142
10	\$74,512	\$ 75,616	\$76,538	\$77,456	\$78,927

Salary Schedule 2

Year	F 30-35 Units	G 36-41 Units	H 42-47 Units	I 48-53 Units	J 54-59 Units	K 60-65 Units	L 66-70+ Units
0	\$54,075	\$55,074	\$ 56,076	\$57,078	\$ 58,078	\$ 59,081	\$ 60,082
1	\$54,826	\$55,826	\$ 56,823	\$57,829	\$ 58,828	\$ 59,834	\$ 60,833
2	\$55,573	\$56,577	\$ 57,579	\$58,580	\$ 59,579	\$ 60,583	\$ 61,585
3	\$56,328	\$57,328	\$ 58,327	\$59,332	\$ 60,329	\$ 61,334	\$ 62,334
4	\$59,180	\$60,298	\$ 61,413	\$62,529	\$ 63,644	\$ 64,758	\$ 65,691
5	\$61,544	\$62,659	\$ 63,776	\$64,895	\$ 66,010	\$ 67,127	\$ 68,058
6	\$65,326	\$66,438	\$ 67,555	\$68,675	\$ 69,785	\$ 70,902	\$ 71,836
7	\$69,103	\$70,220	\$ 71,334	\$72,450	\$ 73,564	\$ 74,683	\$ 75,616
8	\$72,879	\$73,995	\$ 75,112	\$76,224	\$ 77,348	\$ 78,461	\$ 79,391
9	\$76,659	\$77,775	\$ 78,893	\$80,005	\$ 81,125	\$ 82,239	\$ 83,166
10	\$80,021	\$81,125	\$ 82,226	\$83,326	\$ 84,429	\$ 85,530	\$ 86,450
Salaries listed below include anniversary increment bonus.							
13	\$85,237	\$86,341	\$87,442	\$88,542	\$89,645	\$90,746	\$91,666
16	\$90,453	\$91,557	\$92,658	\$93,758	\$94,861	\$95,962	\$96,882
20	\$94,104	\$95,208	\$96,309	\$97,409	\$98,512	\$99,613	\$100,533
24	\$104,797	\$105,901	\$107,002	\$108,102	\$109,205	\$110,306	\$111,226

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$2,788
or Doctoral Degree: \$3,125

Effective 7/1/18