

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
2018-2019 EXEMPT SALARY SCHEDULE**

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
SENIOR COMMUNITY SERVICES PROGRAM SPECIALIST	81	\$14.70	\$15.39	\$16.11	\$16.87	\$17.66
STUDENT CHILD CARE LEADER	85	\$11.00				
COMMUNITY SERVICES LEADER I	89	\$11.00	\$11.25	\$11.50	\$12.00	
SENIOR COMMUNITY SERVICES LEADER	91	\$11.75	\$12.25	\$12.75	\$13.25	
COMMUNITY SERVICES PROGRAM SPECIALIST	92	\$13.50	\$14.10	\$14.70	\$15.30	\$15.90
INSTRUCTOR/LIFEGUARD I	93	\$11.00				
INSTRUCTOR/LIFEGUARD II	94	\$11.00				
ASSISTANT POOL MANAGER	95	\$11.00	\$11.21	\$11.72	\$12.26	
POOL MANAGER	96	\$12.82	\$13.41	\$14.03	\$14.68	
PROGRAM INSTRUCTOR*	98	\$20.00				
COMPUTER SPECIALIST	99	\$24.56	\$27.00	\$29.44		
CASUAL LABORER	01	\$11.00	Hourly			
STUDENT ASSISTANT	01	\$11.00	Hourly			
PROGRAM WORKER I	02	\$11.00	Hourly			
STUDENT ACADEMIC ASSISTANT	03	\$11.00	Hourly			
STUDENT TECHNOLOGY ASSISTANT	04	\$12.00	Hourly			
PROGRAM WORKER II	05	\$11.00	Hourly			
ASB (Associated Student Body) WORKER	06	\$11.00	Per Unit			
AVID TUTOR	06	\$11.00	Hourly			
CLASSIFIED INSTRUCTOR	07	\$36.32	Hourly			
CLASSIFIED INSTRUCTOR-ADULT EDUCATION	08	\$45.26	Hourly			

***PROGRAM INSTRUCTOR:** Individuals are contracted to conduct special programs, such as Santa visits, yoga, dancing, sport camps, etc. They are to be paid \$20.00 per unit from the fees collected for that program/class.

STEP PLACEMENT: New employees without any experience will be placed on Step "A". Upon verification of prior experience the manager and supervisor may authorize a new employee to be placed on the salary schedule no higher than Step "D".

STEP ADVANCEMENT: Employees will be eligible to advance on the Recreation and Community Services Exempt Salary Schedule from Step "A" to "B", from "B" to "C", etc., as follows:

- 1) Employees hired on Step "A" on the salary schedule will be eligible for a step advancement following six months of employment and a recommendation from the supervisor; and annually thereafter on the anniversary date of their employment and with a recommendation from the supervisor.
- 2) Employees hired above Step "A" will be eligible for a step advancement annually on the anniversary date of their employment and with a recommendation from the supervisor.
- 3) Advancement may be recommended and approved prior to the employee's anniversary date through a special recommendation from the supervisor and manager.
- 4) Seasonal employees may also be eligible for step advancement on a seasonal basis based upon supervisor recommendation.
- 5) Advancement from one classification to another classification is not progressive within this process.