

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT**

**ADMINISTRATIVE**

**2018-2019 SALARY SCHEDULE**

**COMPENSATION SCHEDULE (Not subject to Step Increase) Class of Superintendent(s)**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ASSISTANT SUPERINTENDENT	224	28
ASSISTANT TO THE SUPERINTENDENT	224	24
DEPUTY SUPERINTENDENT	224	n/a

**COMPENSATION SCHEDULE (Subject to Step Increases) Class of District Office Administrators**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
DIRECTOR I	224	18
DIRECTOR II	224	23
DIRECTOR III	224	27
DIRECTOR, HUMAN RESOURCES	224	25
DISTRICT COORDINATOR - 10 MONTHS	201	16A
DISTRICT COORDINATOR - 11 MONTHS	212	16B
DISTRICT COORDINATOR - 12 MONTHS	224	16C
DISTRICT HEALTH SERVICES SPEC	224	5
DISTRICT SUPERVISOR I	196	2
DISTRICT SUPERVISOR II	220	17
PROGRAM SPECIALIST I	224	3
PROGRAM SPECIALIST II	224	8
PROGRAM SPECIALIST III	224	14
PROGRAM SPECIALIST III (Spec. Proj.)	205	13

**COMPENSATION SCHEDULE (Subject to Step Increases) Class of School Site Administrators**

<u>Position</u>	<u>Work Year</u>	<u>Range</u>
ACTIVITY DIRECTOR	210	11
ADULT EDUCATION DEAN	220	17
ALTERNATIVE SCHOOL PRINCIPAL	224	22
ELEMENTARY ASSISTANT PRINCIPAL	205	7
ELEMENTARY PRINCIPAL I	205	13
ELEMENTARY PRINCIPAL II	224	20
HIGH SCHOOL ASSISTANT PRINCIPAL	220	17
HIGH SCHOOL PRINCIPAL I	224	21
HIGH SCHOOL PRINCIPAL II	224	26
INTERMEDIATE SCHOOL ASST PRINCIPAL	212	10
INTERMEDIATE SCHOOL PRINCIPAL	212	19
PRINCIPAL/PSYCHOLOGIST (TMR)	215	15
SPECIAL EDUCATION SITE SPECIALIST	224	12
SMALL SCHOOL PRINCIPAL	201	6
VIRTUAL SCHOOL ACADEMY PRINCIPAL	212	19

**STEP INCREASES A.** A maximum of four (4) step increases on the 5-step range plus the base compensation is allowed, except for High School Principal which has a seven (7) step range.

B. Advancement/Promotion: Salary advancement shall be one step increment per year contingent upon eligibility to receive such an increment. A person new to administration shall be placed on the salary schedule according to the base compensation rate for that position. An administrator entering the District with prior experience shall be placed on the salary schedule commensurate with such experience.

**DOCTORAL CREDIT:** Administrators having an earned Doctorate from an accredited institution shall receive an additional \$4,160

**SICK LEAVE:** Employees assigned a 220 day or longer schedule, earn twelve days sick leave per year. Employees assigned a minimum of 201 days but less than 220 days earn eleven days sick leave per year. Employees working less than 201 days earn ten days sick leave per year

**VACATION:** No vacation leave will be accrued under this Administrative Salary Schedule unless the position is designated classified or Superintendent in which case position shall receive 22 days of vacation per year for a twelve month employee.

**SUMMER SCHOOL:** Administrators not on a twelve-month contract who are asked to administer summer school programs outside of the assigned work year shall be paid for an additional days at a rate to be determined by the Governing Board.

**LONGEVITY PAY:** Shall consist of 9% of salary after completing 15 years of verified and acceptable experience in education (service must be full-time for 75% or more of each year)

**Board Approved:** 6/9/2016; 7/12/2018  
**Effective:** 7/1/2018

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
 CERTIFICATED ADMINISTRATIVE  
 2018-2019 SALARY SCHEDULE

RANGE	JOB DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	WORK YEAR
2	DISTR SUPERVISOR I	87,060	89,608	92,147	94,692	97,233	196
3	PROGRAM SPECLST I	88,889	93,571	98,496	103,674	109,133	224
4	DISTR COORD - 10 MO.	90,527	93,589	96,657	99,720	102,790	201
5	DISTR HLTH SRV SPEC	94,443	96,800	99,221	104,184	106,787	224
6	SMALL SCHL PRINCIPAL	96,392	98,931	101,475	104,017	106,559	201
7	ELEM ASST PRINCIPAL	95,515	98,528	99,720	104,563	107,575	205
8	PROGRAM SPECLST II	96,424	99,801	103,291	106,909	110,649	224
9	DISTR COORD - 11 MO.	97,567	100,998	104,432	107,859	111,287	212
10	INT SCHL ASST PRIN	97,057	100,762	104,480	108,194	111,903	212
11	ACTIVITY DIRECTOR	96,636	100,568	104,502	108,434	112,369	210
12	SPECIAL ED SITE SPECIALIST	102,040	106,334	110,625	114,914	119,206	224
13	ELEM PRINCIPAL I	102,040	106,334	110,625	114,914	119,206	205
13	PROGRAM SPECLST III (Spec Proj)						205
14	PROGRAM SPECLST III	102,040	106,334	110,625	114,914	119,206	224
15	PRINCI/PSYC - TMR	109,758	112,296	114,838	117,377	119,923	215
16A	DISTR COORD - 10 MO.	92,598	96,693	100,783	104,880	108,968	201
16B	DISTR COORD - 11 MO.	97,666	101,984	106,298	110,620	114,931	212
16C	DISTR COORD - 12 MO.	103,194	107,757	112,315	116,881	121,437	224
17	ADULT ED DEAN						
17	H.S. ASST PRINCIPAL	111,427	114,297	117,163	120,034	122,903	220
17	DISTR SUPERVISOR II						
18	DIRECTOR I	116,008	118,598	121,187	123,774	126,365	224
19	INTER SCHL PRINCIPAL	109,688	113,012	116,325	119,649	126,662	212
19	VIRTUAL SCHOOL ACADEMY PRIN	109,688	113,012	116,325	119,649	126,662	212
20	ELEM PRINCIPAL II	110,793	115,473	120,150	124,829	129,505	224
21	HIGH SCHL PRIN I	120,764	124,989	129,218	133,441	137,668	224
22	ALTERNATIVE SCHL PRI	120,764	124,989	129,218	133,441	137,668	224
23	DIRECTOR II	121,741	125,952	130,171	134,383	138,609	224
24	ASST TO SUPT	121,741	125,952	130,171	134,383	138,609	224
25	DIRECTOR HUMAN RESOURCES	115,485	121,182	127,196	133,576	140,323	224
26	HIGH SCHL PRIN II	129,218	133,441	137,668	140,876	144,089	224
27	DIRECTOR III	129,218	133,441	137,668	140,876	144,089	224
28	ASST SUPERINTENDENT					168,362	224