

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED SERVICE CLASSIFICATION SCHEDULE
2018-2019 Salary Schedule**

POSITION	RANGE
Account Clerk I	28
Account Clerk II*	32
Account Clerk III	35
Accounting Technician I	37
Accounting Technician I – Food Service	37
Accounting Technician I – Technology	37
Accounting Technician II	40
Accounting Technician II – Attendance	40
Animal Care Custodian	29
ASB Account Clerk - Secondary School	30
Attendance Clerk	30
Benefits Technician Assistant	35
Bilingual Parent Advocate	17
Bilingual Testing Clerk	28
Bilingual Testing Technician	33
Bindery Assistant	27
Budget Clerk	34
Budget Technician I	37
Business Services Technical Assistant	38
Buyer	34
Buyer, Lead Senior	40
Buyer, Senior	38
Campus Supervisor*	21
Campus Supervisor – Lead	29
Certified Occupational Therapy Assistant	41
Clerk I*	25
Clerk II	28
Clerk III	30
Clerk III - Benefits	30
Clerk III - District Receptionist	30
Clerk III - Payroll	30
Computer Analyst I	47
Computer Analyst II	62
Computer Laboratory Assistant	29
Custodian*	29
Custodian, District Lead	34
Custodian, Lead	33
Custodian, Special Education Center	30
Digital High School Computer Technician	39
Food Service Assistant - Cafe	22
Food Service Assistant I*	16
Food Service Assistant II	19
Food Service Assistant III	22
Food Service Assistant IV, Lead Worker	26
Food Service Delivery Worker*	29
Food Service Manager, Secondary	28
Graphic Communications Technician	34
Groundskeeper/Gardener*	31
Groundskeeper/Gardener Assistant	22
Groundskeeper/Gardener, Lead Worker	36
Groundskeeper/Sprinkler Repairer	32
Health/Nutrition Leader (School Readiness)	34
Health Office Aide	23
Heavy Equipment Operator	34
Human Resources Substitute Caller	32
Human Resources Technician I	39
Human Resources Technician II	40
Information Svcs Microsoft Exchange Mail Mgr	62
Information Svcs Microsoft Office/Policy Mgr	62
Information Services Network Manager	62
Information Svcs Server Based Computing Mgr	62
Information Svcs Operations Supervisor	56
Information Services Technician II	42
Information Services Technician III	47
Information Services Web Analyst	60
Information Systems Analyst	62

POSITION	RANGE
Instructional Assistant-Mild to Moderate*	20
Instructional Assistant – Adult Transition	23
Instructional Assistant – Computer Laboratory	22
Instructional Asst – English as a Second Lang	21
Instructional Asst – For Vision Impaired	23
Instruct Asst-Intensive Behavioral Instruction (IBI)	25
Instructional Asst – LAAP	23
Instructional Asst – Moderate/Severe*	23
Instructional Asst – Physical Education	23
Instructional Asst – Physical Ed/Dressing Rm Asst	23
Instructional Asst – Sign Language	24
Instructional Asst – Trabuco Field Study	20
Instructional Asst – Workability	22
Instructional Asst, Lead – Full Inclusion	30
Inst Asst, Ld-Intensive Behavioral Instruction (IBI)	32
Inst Asst, Sr – Intensive Behavioral Instruction (IBI)	28
Instructional Resource Assistant - Audio Visual	32
Instructional Resource Assistant - Textbooks	32
Instructional Resource Technician I	36
Instructional Resource Technician Assistant	29
Job Technician I – Job Coach	24
Job Technician II – Case Manager	25
Job Technician III – Benefits Coordinator	26
Library/Media Clerk, Elem	26
Library/Media Clerk, Secondary	28
Library/Media Services Technician	34
Locker Room Attend/Athl Equip Fieldperson*	31
Maintenance/HVAC	41
Maintenance/HVAC Asst	35
Maintenance/Locksmith Assistant	35
Maintenance/Audio Visual Technician	41
Maintenance/Carpenter	41
Maintenance/Electrician	41
Maintenance/General Worker*	35
Maintenance/Lead Locksmith	46
Maintenance/Locksmith	41
Maintenance/Multi-Trade Worker	37
Maintenance/Painter	41
Maintenance/Plumber	41
Maintenance/Sprinkler Repairer	36
Maintenance & Operations/Scheduler-Expediter	37
Mechanic II	41
Medi-Cal /State Reporting Specialist	32
Office Manager, Adult School	36
Office Manager, Elementary School	35
Office Manager, High School	36
Office Manager, Intermediate School	35
Office Manager, Maintenance, Operations & Const	36
Payroll Technician*	35
Lead Payroll Technician	40
Personnel Clerk	31
Physical Therapist	59
Plant Foreman, Continuation High School	34
Plant Foreman, Elementary School	32
Plant Foreman, High School	37
Plant Foreman, Intermediate School	34
Plant Foreman, Special Education Center	34
Playground Assistant	13
Pool Maintenance Assistant/Custodian	30
Pool/Stadium Maintenance Worker	35
Position Control Technician	37
Printing Press Technician*	34
Purchasing Clerk	32
Purchasing Technician	35
Reprographics Technician	31
Risk Management Technician	38

CLASSIFIED SERVICE CLASSIFICATION SCHEDULE, 2017-2018

POSITION	RANGE
School/Community Outreach Liaison	23
School Nurse Assistant	29
School Readiness Assistant	18
School Readiness Leader	34
School Readiness Leader, Bilingual	35
Secretary	32
Secretary, ASB Account Clerk, Secondary	34
Secretary, Director	38
Secretary/Translator	33
Software Developer	62
Speech and Language Pathology Assistant	41
Student Services Technician	33
Teacher Aide	16
Technology Specialist	34

POSITION	RANGE
Technology Help Desk Technician	35
Technology Service Technician	49
Technology Services Support Specialist	38
Technology Trainer	58
Telecommunications Specialist I	45
Telecommunications/Network Specialist	49
Translator/Interpreter	32
Translator/Interpreter-Hearing Impaired	32
Transportation Technician	38
Warehouse Delivery Worker I	31
Warehouse Delivery Worker II*	34
Warehouse Delivery Worker II - Surplus Prop	34
Warehouse/Delivery Worker – Food Service	34
Web Content Developer	50

LONGEVITY PAY: \$41.49/month; beginning with the sixth year of service for those who entered into the program prior to 7/1/94. Effective 7/1/94, entry into the program will begin with the eighth year of service. Both programs will continue through the 24th year of service. Employees with 25 years of more of service will receive the same stipend they will be receiving on 6/30/94. (Article IV, Section F, CSEA Chapter 616, Agreement with District)

SHIFT DIFFERENTIAL: 5% after 12:00 noon. 10% between 11:00 p.m. – 5:00 a.m. (Article IV, Section E)

FIRST AID CERTIFICATE: 2 1/2% stipend for a valid, District-approved First Aid Certificate, including CPR certificate (Article IV, Section G)

FOOD HANDLER CERTIFICATION: 1% stipend effective 1/1/00 for designated employees with valid, District-approved Food Handler certification

BILINGUAL SKILLS: 1% stipend effective 2/9/00 for employees in designated positions requiring bilingual skills (Article IV, Section I)

SHORTHAND SKILLS: 2 1/2% stipend effective 1/1/87 for employees hired prior to 6/10/87 (Article IV, Section J)

SPECIALIZED HEALTHCARE: 4% stipend effective 3/1/08 for Instructional Assistant – Mod/Severe positions performing specialized healthcare procedures

PROFESSIONAL GROWTH: \$10.81/month per unit with maximum of 75 units. Quarter units will be converted on a 2/3 basis. (Article IV, Section L)

When members of the regular classified service serve a portion of their day in an exempt status, the exempt status regulations as per Education Code 45103 apply to that portion of time in an exempt status, and the other regulations of the classified service apply at other times.

ADDENDUM

POSITION	RANGE
Child Care Leader	87
Senior Child Care Leader	88

POSITION	RANGE
Assistant Preschool Teacher	82
Preschool Teacher	83

INITIAL STEP PLACEMENT: A new employee shall be placed on Step “A” of the salary range applicable to his/her classification and shall be advanced one (1) step upon completion of his/her probationary period. Upon verification of prior experience, the Human Resources Director, in consultation with the supervisor, may authorize a new employee to be placed on the salary schedule no higher than Step “C”.

STEP PLACEMENT: Any employee shall be eligible to advance from step to step on the salary schedule upon reaching her/her anniversary date.

CHILD CARE SHIFT DIFFERENTIAL: Child Care Leaders who are assigned an afternoon shift and agree to work and additional morning shift, opening at 7 a.m., will receive a stipend of 20% shift differential of the AM hours worked, with a minimum of 1.5 hours.

PRESCHOOL CONNECTION: The Manager of the Child Care Division may designate Mentor Teachers for this program. Individuals designated as mentors shall receive a 5% stipend.

SALARY SCHEDULE

ENTITY: SADDLEBACK VALLEY U AS OF: 1/1/2019

CL

RANGE/STEP	A	B	C	D	E	F	
13	RANGE 13			2,156.08 12.4427	2,261.39 13.0504	2,379.09 13.7297	2,498.07 14.4163
14	RANGE 14		2,100.23 12.1204	2,202.59 12.7111	2,317.16 13.3723	2,431.81 14.0339	2,553.40 14.7356
15	RANGE 15		2,156.08 12.4427	2,261.39 13.0504	2,379.09 13.7297	2,493.76 14.3914	2,618.44 15.1110
16	RANGE 16	2,100.23 12.1204	2,202.59 12.7111	2,317.16 13.3723	2,431.81 14.0339	2,558.76 14.7665	2,686.71 15.5049
17	RANGE 17	2,156.08 12.4427	2,261.39 13.0504	2,379.09 13.7297	2,493.76 14.3914	2,611.46 15.0707	2,742.00 15.8240
18	RANGE 18	2,202.59 12.7111	2,317.16 13.3723	2,431.81 14.0339	2,558.76 14.7665	2,682.71 15.4819	2,816.84 16.2559
19	RANGE 19	2,261.39 13.0504	2,379.09 13.7297	2,493.76 14.3914	2,611.46 15.0707	2,747.75 15.8572	2,885.17 16.6503
20	RANGE 20	2,317.16 13.3723	2,431.81 14.0339	2,558.76 14.7665	2,682.71 15.4819	2,815.87 16.2503	2,956.63 17.0626
21	RANGE 21	2,379.09 13.7297	2,493.76 14.3914	2,611.46 15.0707	2,747.75 15.8572	2,887.19 16.6619	3,031.58 17.4952
22	RANGE 22	2,431.81 14.0339	2,558.76 14.7665	2,682.71 15.4819	2,815.87 16.2503	2,949.15 17.0195	3,096.57 17.8702
23	RANGE 23	2,493.76 14.3914	2,611.46 15.0707	2,747.75 15.8572	2,887.19 16.6619	3,029.69 17.4843	3,181.13 18.3582
24	RANGE 24	2,558.76 14.7665	2,682.71 15.4819	2,815.87 16.2503	2,949.15 17.0195	3,100.88 17.8951	3,255.94 18.7900
25	RANGE 25	2,611.46 15.0707	2,747.75 15.8572	2,887.19 16.6619	3,029.69 17.4843	3,178.36 18.3422	3,337.22 19.2590
26	RANGE 26	2,682.71 15.4819	2,815.87 16.2503	2,949.15 17.0195	3,100.88 17.8951	3,258.88 18.8069	3,421.82 19.7473
27	RANGE 27	2,747.75 15.8572	2,887.19 16.6619	3,029.69 17.4843	3,178.36 18.3422	3,336.31 19.2538	3,503.17 20.2167
28	RANGE 28	2,815.87 16.2503	2,949.15 17.0195	3,100.88 17.8951	3,258.88 18.8069	3,426.17 19.7724	3,597.47 20.7609
29	RANGE 29	2,887.19 16.6619	3,029.69 17.4843	3,178.36 18.3422	3,336.31 19.2538	3,500.49 20.2013	3,675.52 21.2113
30	RANGE 30	2,949.15 17.0195	3,100.88 17.8951	3,258.88 18.8069	3,426.17 19.7724	3,587.26 20.7020	3,766.59 21.7369

SALARY SCHEDULE

ENTITY: SADDLEBACK VALLEY U		AS OF: 1/1/2019					
CL		A	B	C	D	E	F
RANGE/STEP							
31	RANGE 31	3,029.69	3,178.36	3,336.31	3,500.49	3,683.31	3,867.46
		17.4843	18.3422	19.2538	20.2013	21.2563	22.3190
32	RANGE 32	3,100.88	3,258.88	3,426.17	3,587.26	3,770.02	3,958.52
		17.8951	18.8069	19.7724	20.7020	21.7567	22.8445
33	RANGE 33	3,178.36	3,336.31	3,500.49	3,683.31	3,862.96	4,056.12
		18.3422	19.2538	20.2013	21.2563	22.2931	23.4078
34	RANGE 34	3,258.88	3,426.17	3,587.26	3,770.02	3,958.98	4,156.95
		18.8069	19.7724	20.7020	21.7567	22.8472	23.9897
35	RANGE 35	3,336.31	3,500.49	3,683.31	3,862.96	4,058.09	4,260.97
		19.2538	20.2013	21.2563	22.2931	23.4192	24.5900
36	RANGE 36	3,426.17	3,587.26	3,770.02	3,958.98	4,154.23	4,361.91
		19.7724	20.7020	21.7567	22.8472	23.9740	25.1725
37	RANGE 37	3,500.49	3,683.31	3,862.96	4,058.09	4,253.32	4,465.96
		20.2013	21.2563	22.2931	23.4192	24.5458	25.7730
38	RANGE 38	3,587.26	3,770.02	3,958.98	4,154.23	4,361.72	4,579.76
		20.7020	21.7567	22.8472	23.9740	25.1714	26.4297
39	RANGE 39	3,683.31	3,862.96	4,058.09	4,253.32	4,470.12	4,693.63
		21.2563	22.2931	23.4192	24.5458	25.7970	27.0868
40	RANGE 40	3,770.02	3,958.98	4,154.23	4,361.72	4,587.83	4,817.26
		21.7567	22.8472	23.9740	25.1714	26.4763	27.8003
41	RANGE 41	3,862.96	4,058.09	4,253.32	4,470.12	4,699.36	4,934.33
		22.2931	23.4192	24.5458	25.7970	27.1199	28.4759
42	RANGE 42	3,958.98	4,154.23	4,361.72	4,587.83	4,810.92	5,051.41
		22.8472	23.9740	25.1714	26.4763	27.7637	29.1516
43	RANGE 43	4,058.09	4,253.32	4,470.12	4,699.36	4,934.78	5,181.53
		23.4192	24.5458	25.7970	27.1199	28.4785	29.9025
44	RANGE 44	4,154.23	4,361.72	4,587.83	4,810.92	5,049.41	5,301.86
		23.9740	25.1714	26.4763	27.7637	29.1400	30.5969
45	RANGE 45	4,253.32	4,470.12	4,699.36	4,934.78	5,179.51	5,438.51
		24.5458	25.7970	27.1199	28.4785	29.8908	31.3855
46	RANGE 46	4,361.72	4,587.83	4,810.92	5,049.41	5,297.25	5,562.08
		25.1714	26.4763	27.7637	29.1400	30.5703	32.0986
47	RANGE 47	4,470.12	4,699.36	4,934.78	5,179.51	5,439.74	5,711.72
		25.7970	27.1199	28.4785	29.8908	31.3926	32.9622
48	RANGE 48	4,587.83	4,810.92	5,049.41	5,297.25	5,576.05	5,854.78
		26.4763	27.7637	29.1400	30.5703	32.1793	33.7878
49	RANGE 49	4,699.36	4,934.78	5,179.51	5,439.74	5,715.50	6,001.27
		27.1199	28.4785	29.8908	31.3926	32.9840	34.6332
50	RANGE 50	4,810.92	5,049.41	5,297.25	5,576.05	5,857.96	6,150.85
		27.7637	29.1400	30.5703	32.1793	33.8062	35.4964

SALARY SCHEDULE

ENTITY: SADDLEBACK VALLEY U AS OF: 1/1/2019

CL		A	B	C	D	E	F
RANGE/STEP							
51	RANGE 51	4,934.78	5,179.51	5,439.74	5,715.50	6,000.45	6,300.47
		28.4785	29.8908	31.3926	32.9840	34.6285	36.3599
52	RANGE 52	5,049.41	5,297.25	5,576.05	5,857.96	6,152.29	6,459.87
		29.1400	30.5703	32.1793	33.8062	35.5047	37.2798
53	RANGE 53	5,179.51	5,439.74	5,715.50	6,000.45	6,300.94	6,616.02
		29.8908	31.3926	32.9840	34.6285	36.3626	38.1809
54	RANGE 54	5,297.25	5,576.05	5,857.96	6,152.29	6,452.71	6,775.32
		30.5703	32.1793	33.8062	35.5047	37.2385	39.1002
55	RANGE 55	5,439.74	5,715.50	6,000.45	6,300.94	6,613.83	6,944.53
		31.3926	32.9840	34.6285	36.3626	38.1683	40.0767
56	RANGE 56	5,576.05	5,857.96	6,152.29	6,452.71	6,777.96	7,116.82
		32.1793	33.8062	35.5047	37.2385	39.1155	41.0710
57	RANGE 57	5,715.50	6,000.45	6,300.94	6,613.83	6,942.14	7,289.28
		32.9840	34.6285	36.3626	38.1683	40.0629	42.0663
58	RANGE 58	5,857.96	6,152.29	6,452.71	6,777.96	7,115.67	7,471.43
		33.8062	35.5047	37.2385	39.1155	41.0644	43.1175
59	RANGE 59	6,000.45	6,300.94	6,613.83	6,942.14	7,286.04	7,650.33
		34.6285	36.3626	38.1683	40.0629	42.0476	44.1499
60	RANGE 60	6,152.29	6,452.71	6,777.96	7,115.67	7,471.92	7,845.50
		35.5047	37.2385	39.1155	41.0644	43.1203	45.2762
61	RANGE 61	6,306.10	6,621.40	6,952.45	7,300.05	7,665.09	8,048.32
		36.3924	38.2120	40.1224	42.1284	44.2351	46.4467
62	RANGE 62	6,463.72	6,786.91	7,126.25	7,482.56	7,856.69	8,249.56
		37.3020	39.1671	41.1254	43.1817	45.3408	47.6080
63	RANGE 63	6,625.34	6,956.64	7,304.38	7,669.64	8,053.14	8,455.76
		38.2347	40.1466	42.1534	44.2613	46.4745	48.7980
64	RANGE 64	6,790.96	7,130.50	7,487.01	7,861.38	8,254.47	8,667.15
		39.1905	41.1500	43.2074	45.3679	47.6364	50.0179
65	RANGE 65	6,960.74	7,308.76	7,674.21	8,057.92	8,460.82	8,883.86
		40.1703	42.1787	44.2877	46.5021	48.8272	51.2686
82	RANGE 82	2,124.78	2,243.94	2,360.83	2,480.01	2,596.93	2,726.78
		12.2621	12.9497	13.6243	14.3121	14.9868	15.7362
83	RANGE 83	3,069.11	3,188.26	3,305.20	3,424.36	3,541.29	3,718.35
		17.7118	18.3994	19.0742	19.7619	20.4367	21.4585
87	RANGE 87			2,124.78	2,243.94	2,360.83	2,478.89
				12.2621	12.9497	13.6243	14.3056
88	RANGE 88	2,480.01	2,596.93	2,716.10	2,833.01	2,952.19	3,099.79
		14.3121	14.9868	15.6746	16.3492	17.0370	17.8888