

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED SERVICE CLASSIFICATION SCHEDULE
Salary Schedule, Effective 7/1/23

POSITION	RANGE
Account Clerk I	28
Account Clerk II	32
Account Clerk III	35
Accounting Technician I	37
Accounting Technician II	40
Animal Care Custodian	30
ASB Accounts Clerk - Secondary School	32
Attendance Clerk	32
Benefits Technician Assistant	35
Bilingual Testing Clerk	28
Bilingual Testing Technician	33
Budget Technician I	37
Buyer	34
Buyer, Lead Senior	40
Buyer, Senior	38
Campus Supervisor	23
Campus Supervisor – Lead	31
Certified Occupational Therapy Assistant	41
Child Care Leader, ELOP	26
Child Care Leader, Senior, ELOP	29
Child Care Leader	22
Senior Child Care Leader	25
Clerk I	25
Clerk II	30
Clerk II - Special Education	30
Clerk III (e.g. MOC)	32
Clerk III - Benefits	32
Clerk III - District Receptionist	32
Clerk III - Payroll	32
Computer Analyst I	49
Computer Analyst II	62
Computer Service Technician	49
Custodian*	30
Custodian, District Lead	34
Custodian, Lead	33
Custodian, Special Education Center	30
Digital High School Computer Technician	39
Facilities, Construction and Transportation Tech	38
Food Service Assistant - Cafe	22
Food Service Assistant I	22
Food Service Assistant II	24
Food Service Assistant III	26
Food Service Assistant IV, Lead Worker	28
Food Service Assistant V, Lead Worker	37
Food Service Delivery Worker	30
Food Service Manager, Secondary	30
Groundskeeper/Gardener*	31
Groundskeeper/Gardener Assistant	22
Groundskeeper/Gardener, Lead	36
Groundskeeper/Sprinkler Repairer	32
Health/Nutrition Leader	34
Health Office Aide	26
Heavy Equipment Operator	34
Human Resources Substitute Caller	32
Human Resources Technician I	40
Human Resources Technician II	40
Information Services Network Manager	62
Information Services Technician II	42
Information Services Technician III	47
Information Systems Analyst	62
Instructional Assistant – Adult Transition	25
Instructional Asst – ESL	27
Instructional Assistant-Mild to Moderate	26
Instructional Asst – Moderate/Severe*	29
Instructional Asst – Physical Education	26

POSITION	RANGE
Instructional Asst – Sign Language	29
Instructional Asst – Student Services	30
Instructional Asst – Trabuco Field Study	22
Instructional Asst – Transitional Kindergarten	26
Instructional Asst – Vision Impaired	29
Instruct Asst-Intensive Behavioral Instruction	30
Inst Asst, Ld-Intensive Behavioral Instruction	34
Inst Asst, Sr – Intensive Behavioral Instruction	32
Job Technician I – Job Coach	26
Job Technician II – Case Manager	31
Job Technician III – Benefits Coordinator	26
Library/Media Clerk, Elem	28
Library/Media Clerk, Secondary	30
Library/Media Services Technician	34
Locker Room Attend/Athl Equip Fieldperson	32
Maintenance/Locksmith Assistant	35
Maintenance/Audio Visual Technician	41
Maintenance/Carpenter	41
Maintenance/Electrician	41
Maintenance/General Worker	35
Maintenance/HVAC	41
Maintenance/HVAC Asst	35
Maintenance/Lead Locksmith	46
Maintenance/Locksmith	41
Maintenance/Multi-Trade Worker	41
Maintenance/Painter	41
Maintenance/Plumber	41
Maintenance/Sprinkler Repairer	36
Maintenance & Operations/Scheduler-Expediter	37
Mechanic II	41
Office Manager, Child Care Services	38
Office Manager, Elementary School	38
Office Manager, High School	38
Office Manager, Intermediate School	38
Office Manager, Maintenance, Operations & Const.	38
Office Manager, Virtual Academy	38
Payroll Technician*	40
Payroll Technician, Lead	43
Physical Therapist	59
Plant Foreman, Continuation High School	34
Plant Foreman, Elementary School	34
Plant Foreman, High School	37
Plant Foreman, Intermediate School	34
Plant Foreman, Special Education Center	34
Plant Foreman, Virtual Academy	34
Playground Assistant	22
Pool Maintenance Assistant/Custodian	30
Pool/Stadium Maintenance Worker	35
Preschool Teacher Assistant	23
Preschool Teacher	32
Printing Press Technician*	34
Reprographics Technician	31
School/Community Outreach Liaison	23
School Nurse Assistant	29
School Readiness Assistant	22
School Readiness Leader	34
School Readiness Leader, Bilingual	35
Secretary	34
Secretary, ASB Account Clerk, Secondary	35
Secretary, Director	39
Secretary/Translator	35
Software Developer	62
Speech and Language Pathology Assistant	41
Student Services Technician	35
Teacher Aide	22

POSITION	RANGE
Technician – Music Inventory and Repair	42
Technician – Theater Operations	42
Technology Specialist	38
Technology Help Desk Technician	39
Technology Services Support Specialist	39
Telecommunications Specialist I	45
Telecommunications/Network Specialist	51

POSITION	RANGE
Translator/Interpreter	32
Translator/Interpreter-Hearing Impaired	32
Warehouse Delivery Worker I	31
Warehouse Delivery Worker II	34
Warehouse/Delivery Worker – Food Service	34
Web Content Developer	50

LONGEVITY PAY: \$52.01/month; beginning with the sixth year of service for those who entered into the program prior to 7/1/94. Effective 7/1/94, entry into the program will begin with the eighth year of service. Both programs will continue through the 24th year of service. Employees with 25 years of more of service will receive the same stipend they will be receiving on 6/30/94. (Article IV, Section F, CSEA Chapter 616, Agreement with District)

SHIFT DIFFERENTIAL: 5% after 12:00 noon. 10% between 11:00 p.m. – 5:00 a.m. (Article IV, Section E)

FIRST AID CERTIFICATE: 2 1/2% stipend for a valid, District-approved First Aid Certificate, including CPR certificate (Article IV, Section G)

FOOD HANDLER CERTIFICATION: 1% stipend effective 1/1/00 for designated employees with valid, District-approved Food Handler certification

BILINGUAL SKILLS: 1% stipend effective 2/9/00 for employees in designated positions requiring bilingual skills (Article IV, Section I)

SPECIALIZED HEALTHCARE: 4% stipend effective 3/1/08 for Instructional Assistant – Severely Handicapped positions performing specialized healthcare procedures

PROFESSIONAL GROWTH: \$13.56/month per unit with maximum of 75 units. Quarter units will be converted on a 2/3 basis. (Article IV, Section L)

When members of the regular classified service serve a portion of their day in an exempt status, the exempt status regulations as per Education Code 45103 apply to that portion of time in an exempt status, and the other regulations of the classified service apply at other times.

INITIAL STEP PLACEMENT: A new employee shall be placed on Step “A” of the salary range applicable to his/her classification and shall be advanced one (1) step upon completion of his/her probationary period. Upon verification of prior experience, the Director of Classified Personnel, in consultation with the supervisor, may authorize a new employee to be placed on the salary schedule no higher than Step “C”.

STEP PLACEMENT: Any employee shall be eligible to advance from step to step on the salary schedule upon reaching her/her anniversary date.

CHILD CARE SHIFT DIFFERENTIAL: Child Care Leaders who are assigned an afternoon shift and agree to work an additional morning shift, opening at 7 a.m., will receive a stipend of 20% shift differential of the AM hours worked, with a minimum of 1.5 hours.

PRESCHOOL CONNECTION: The Manager of the Child Care Division may designate Mentor Teachers for this program. Individuals designated as mentors shall receive a 5% stipend.

***Note:** Your final monthly pay may fluctuate by several cents due to rounding in the OCDE payroll system.

Board Approval: May 11, 2023

Board Approved: August 3, 2023

Board Approved: October 12, 2023

Board Approved: November 9, 2023

Board Approved: January 18, 2023

SALARY SCHEDULE

ENTITY: SADDLEBACK VALLEY USD

AS OF: 7/1/23

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SCHEDULE: CL

RANGE/STEP

A

B

C

D

E

F

22	RANGE 22	3048.93	3210.13	3364.40	3532.53	3698.93	3880.93
		17.59	18.52	19.41	20.38	21.34	22.39
23	RANGE 23	3126.93	3274.27	3445.87	3619.20	3799.47	3988.40
		18.04	18.89	19.88	20.88	21.92	23.01
24	RANGE 24	3210.13	3364.40	3532.53	3698.93	3887.87	4082.00
		18.52	19.41	20.38	21.34	22.43	23.55
25	RANGE 25	3274.27	3445.87	3619.20	3799.47	3984.93	4184.27
		18.89	19.88	20.88	21.92	22.99	24.14
26	RANGE 26	3364.40	3532.53	3698.93	3887.87	4085.47	4290.00
		19.41	20.38	21.34	22.43	23.57	24.75
27	RANGE 27	3445.87	3619.20	3799.47	3984.93	4184.27	4392.27
		19.88	20.88	21.92	22.99	24.14	25.34
28	RANGE 28	3532.53	3698.93	3887.87	4085.47	4295.20	4508.40
		20.38	21.34	22.43	23.57	24.78	26.01
29	RANGE 29	3619.20	3799.47	3984.93	4184.27	4388.80	4610.67
		20.88	21.92	22.99	24.14	25.32	26.60
30	RANGE 30	3698.93	3887.87	4085.47	4295.20	4498.00	4721.60
		21.34	22.43	23.57	24.78	25.95	27.24
31	RANGE 31	3799.47	3984.93	4184.27	4388.80	4619.33	4849.87
		21.92	22.99	24.14	25.32	26.65	27.98
32	RANGE 32	3887.87	4085.47	4295.20	4498.00	4726.80	4964.27
		22.43	23.57	24.78	25.95	27.27	28.64
33	RANGE 33	3984.93	4184.27	4388.80	4619.33	4844.67	5085.60
		22.99	24.14	25.32	26.65	27.95	29.34
34	RANGE 34	4085.47	4295.20	4498.00	4726.80	4966.00	5212.13
		23.57	24.78	25.95	27.27	28.65	30.07
35	RANGE 35	4184.27	4388.80	4619.33	4844.67	5087.33	5345.60
		24.14	25.32	26.65	27.95	29.35	30.84
36	RANGE 36	4295.20	4498.00	4726.80	4966.00	5208.67	5470.40
		24.78	25.95	27.27	28.65	30.05	31.56
37	RANGE 37	4388.80	4619.33	4844.67	5087.33	5331.73	5600.40
		25.32	26.65	27.95	29.35	30.76	32.31
38	RANGE 38	4498.00	4726.80	4966.00	5208.67	5468.67	5744.27
		25.95	27.27	28.65	30.05	31.55	33.14
39	RANGE 39	4619.33	4844.67	5087.33	5331.73	5605.60	5884.67
		26.65	27.95	29.35	30.76	32.34	33.95

Hourly Rate = Monthly Rate * 12 / District Hours Per Year

SALARY SCHEDULE

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RANGE/STEP

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B

C

D

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40	RANGE 40	4726.80	4966.00	5208.67	5468.67	5752.93	6040.67
		27.27	28.65	30.05	31.55	33.19	34.85
41	RANGE 41	4844.67	5087.33	5331.73	5605.60	5891.60	6188.00
		27.95	29.35	30.76	32.34	33.99	35.70
42	RANGE 42	4966.00	5208.67	5468.67	5752.93	6032.00	6333.60
		28.65	30.05	31.55	33.19	34.80	36.54
43	RANGE 43	5087.33	5331.73	5605.60	5891.60	6188.00	6496.53
		29.35	30.76	32.34	33.99	35.70	37.48
44	RANGE 44	5208.67	5468.67	5752.93	6032.00	6331.87	6647.33
		30.05	31.55	33.19	34.80	36.53	38.35
45	RANGE 45	5331.73	5605.60	5891.60	6188.00	6494.80	6820.67
		30.76	32.34	33.99	35.70	37.47	39.35
46	RANGE 46	5468.67	5752.93	6032.00	6331.87	6642.13	6974.93
		31.55	33.19	34.80	36.53	38.32	40.24
47	RANGE 47	5605.60	5891.60	6188.00	6494.80	6822.40	7162.13
		32.34	33.99	35.70	37.47	39.36	41.32
48	RANGE 48	5752.93	6032.00	6331.87	6642.13	6992.27	7340.67
		33.19	34.80	36.53	38.32	40.34	42.35
49	RANGE 49	5891.60	6188.00	6494.80	6822.40	7169.07	7524.40
		33.99	35.70	37.47	39.36	41.36	43.41
50	RANGE 50	6032.00	6331.87	6642.13	6992.27	7344.13	7713.33
		34.80	36.53	38.32	40.34	42.37	44.50
51	RANGE 51	6188.00	6494.80	6822.40	7169.07	7524.40	7900.53
		35.70	37.47	39.36	41.36	43.41	45.58
52	RANGE 52	6331.87	6642.13	6992.27	7344.13	7715.07	8098.13
		36.53	38.32	40.34	42.37	44.51	46.72
53	RANGE 53	6494.80	6822.40	7169.07	7524.40	7900.53	8295.73
		37.47	39.36	41.36	43.41	45.58	47.86
54	RANGE 54	6642.13	6992.27	7344.13	7715.07	8091.20	8495.07
		38.32	40.34	42.37	44.51	46.68	49.01
55	RANGE 55	6822.40	7169.07	7524.40	7900.53	8294.00	8706.53
		39.36	41.36	43.41	45.58	47.85	50.23
56	RANGE 56	6992.27	7344.13	7715.07	8091.20	8498.53	8921.47
		40.34	42.37	44.51	46.68	49.03	51.47
57	RANGE 57	7169.07	7524.40	7900.53	8294.00	8703.07	9141.60
		41.36	43.41	45.58	47.85	50.21	52.74
58	RANGE 58	7344.13	7715.07	8091.20	8498.53	8921.47	9370.40
		42.37	44.51	46.68	49.03	51.47	54.06
59	RANGE 59	7524.40	7900.53	8294.00	8703.07	9136.40	9592.27
		43.41	45.58	47.85	50.21	52.71	55.34

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SCHEDULE: CL

RANGE/STEP

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60	RANGE 60	7715.07	8091.20	8498.53	8921.47	9370.40	9836.67
		44.51	46.68	49.03	51.47	54.06	56.75
61	RANGE 61	7905.73	8302.67	8718.67	9152.00	9613.07	10091.47
		45.61	47.90	50.30	52.80	55.46	58.22
62	RANGE 62	8105.07	8510.67	8935.33	9382.53	9852.27	10344.53
		46.76	49.10	51.55	54.13	56.84	59.68
63	RANGE 63	8306.13	8722.13	9157.20	9618.27	10098.40	10602.80
		47.92	50.32	52.83	55.49	58.26	61.17
64	RANGE 64	8514.13	8940.53	9389.47	9857.47	10349.73	10868.00
		49.12	51.58	54.17	56.87	59.71	62.70
65	RANGE 65	8727.33	9165.87	9621.73	10103.60	10608.00	11140.13
		50.35	52.88	55.51	58.29	61.20	64.27

* All Ranges and Steps below minimum wage, will be paid at minimum wage.

* Note: Your final monthly pay may fluctuate by several cents due to rounding in the OCDE payroll system.