

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
EXEMPT SALARY SCHEDULE (CLRE)
Effective 1/1/24

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
STUDENT CHILD CARE LEADER	85	\$16.00				
COMMUNITY SERVICES LEADER I	89	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00
SENIOR COMMUNITY SERVICES LEADER	91	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50
COMMUNITY SERVICES PROGRAM SPECIALIST	92	\$17.10	\$17.45	\$17.80	\$18.15	\$18.50
SENIOR COMMUNITY SERVICES SPECIALIST	93	\$17.80	\$18.25	\$18.70	\$19.15	\$19.60
PROGRAM INSTRUCTOR*	98	\$20.00				
COMPUTER SPECIALIST	99	\$24.56	\$27.00	\$29.44		
CASUAL LABORER	01	\$16.00	Hourly			
STUDENT ASSISTANT	01	\$16.00	Hourly			
PROGRAM WORKER I	02	\$16.00	Hourly			
STUDENT ACADEMIC ASSISTANT	03	\$16.00	Hourly			
STUDENT TECHNOLOGY ASSISTANT	04	\$16.00	Hourly			
PROGRAM WORKER II	05	\$16.00	Hourly			
ASB (Associated Student Body) WORKER	06	\$16.00	Per Unit			
AVID TUTOR	06	\$16.00	Hourly			
CLASSIFIED INSTRUCTOR	07	\$46.07	Hourly			
CLASSIFIED INSTRUCTOR-ADULT EDUCATION	08	\$57.59	Hourly			

***PROGRAM INSTRUCTOR:** Individuals are contracted to conduct special programs, such as Santa visits, yoga, dancing, sport camps, etc. They are to be paid \$20.00 per unit from the fees collected for that program/class.

STEP PLACEMENT: New employees without any experience will be placed on Step "A". Upon verification of prior experience the manager and supervisor may authorize a new employee to be placed on the salary schedule no higher than Step "D".

STEP ADVANCEMENT: Employees will be eligible to advance on the Recreation and Community Services Exempt Salary Schedule from Step "A" to "B", from "B" to "C", etc., as follows:

- 1) Employees hired on Step "A" on the salary schedule will be eligible for a step advancement following six months of employment and a recommendation from the supervisor; and annually thereafter on the anniversary date of their employment and with a recommendation from the supervisor.
- 2) Employees hired above Step "A" will be eligible for a step advancement annually on the anniversary date of their employment and with a recommendation from the supervisor.
- 3) Advancement may be recommended and approved prior to the employee's anniversary date through a special recommendation from the supervisor and manager.
- 4) Seasonal employees may also be eligible for step advancement on a seasonal basis based upon supervisor recommendation.
- 5) Advancement from one classification to another classification is not progressive within this process.

Board Approved: 1/14/21
Updated and Board Approved: 12/13/21
Board Approved: 11/10/22
Board Approved: 4/20/23
Board Approved: 12/14/23