

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE**

Effective 7/01/2023

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$ 3,303
Doctoral Degree (8.762% of Primary Salary Factor)	\$ 3,703
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$ 3,303
BCLAD Assignment (7.816% of Primary Salary Factor)	\$ 3,303

<b>Cumulative Longevity Bonus:</b>	Upon completion of:	
	13 Years = (14.622% of Primary Salary Factor)	\$ 6,179
	16 Years = (14.623% of Primary Salary Factor)	\$ 6,179
	20 Years = (10.235% of Primary Salary Factor)	\$ 4,326
	24 Years = (29.977% of Primary Salary Factor)	\$ 12,667

<b>Certificated Hourly Rate:</b>	\$46.07 (.10904% of Primary Salary Factor)	<b>Adult Education Hourly Rate:</b>	\$ 57.59
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**Experience:**

1. Teachers entering the District will be given credit for prior applicable experience.
2. No credit will be given for military service except that experience which interrupts service within the District.
3. Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
4. Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

1. Unit Credit will be granted according to the Contract and Governing Board policies.
2. Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
3. Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b>	(158.179% of Primary Salary Factor)	\$66,838.00
<b>Years of Experience</b>	(8.340% of Primary Salary Factor)	\$3,525.00
<b>Master's Degree</b>	(7.816% of Primary Salary Factor)	\$3,303.00

**Salary Payment:**

Teachers will receive their salary on an eleven-month basis.

**Primary Salary Factor:** \$ 42,255

<b>Cumulative Longevity Bonus:</b>	
Upon completion of:	
13 Years =	\$ 678
16 Years =	\$ 1,361
20 Years =	\$ 2,041
24 Years =	\$ 2,719

Board Approved: 11/9/2023  
Effective 7/1/2023

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED PRIMARY SALARY SCHEDULE**  
 Effective 7/01/2023

**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

	A	B	C	D	E
Year	0-6 Units	7-12 Units	13-18 Units	19-24 Units	25-29 Units
0	\$62,630	\$ 62,633	\$62,634	\$62,635	\$62,636
1	\$62,633	\$ 62,634	\$62,635	\$62,636	\$62,639
2	\$62,634	\$ 62,635	\$62,635	\$62,636	\$62,639
3	\$62,635	\$ 62,635	\$62,635	\$62,636	\$62,639
4	\$62,636	\$ 62,636	\$62,636	\$62,636	\$63,699
5	\$63,137	\$ 64,395	\$65,649	\$66,904	\$67,951
6	\$69,233	\$ 70,015	\$71,635	\$72,578	\$73,644
7	\$74,312	\$ 74,347	\$75,627	\$78,231	\$78,656
8	\$77,403	\$ 78,683	\$79,963	\$81,243	\$82,309
9	\$81,736	\$ 83,016	\$85,981	\$86,280	\$86,644
10	\$88,266	\$ 89,574	\$90,667	\$91,755	\$93,497

**Salary Schedule 2**

Year	F 30-35 Units	G 36-41 Units	H 42-47 Units	I 48-53 Units	J 54-59 Units	K 60-65 Units	L 66-70+ Units
0	\$64,057	\$65,241	\$ 66,427	\$67,614	\$ 68,799	\$ 69,988	\$ 71,173
1	\$64,947	\$66,132	\$ 67,313	\$68,505	\$ 69,688	\$ 70,879	\$ 72,063
2	\$65,831	\$67,021	\$ 68,208	\$69,394	\$ 70,577	\$ 71,766	\$ 72,955
3	\$66,727	\$67,911	\$ 69,095	\$70,285	\$ 71,466	\$ 72,657	\$ 73,841
4	\$70,104	\$71,429	\$ 72,750	\$74,072	\$ 75,393	\$ 76,713	\$ 77,818
5	\$72,905	\$74,227	\$ 75,549	\$76,875	\$ 78,195	\$ 79,519	\$ 80,623
6	\$77,385	\$78,703	\$ 80,026	\$81,352	\$ 82,668	\$ 83,990	\$ 85,097
7	\$81,860	\$83,184	\$ 84,502	\$85,825	\$ 87,145	\$ 88,469	\$ 89,574
8	\$86,333	\$87,655	\$ 88,977	\$90,295	\$ 91,626	\$ 92,945	\$ 94,047
9	\$90,811	\$92,132	\$ 93,457	\$94,774	\$ 96,102	\$ 97,420	\$ 98,519
10	\$94,794	\$96,102	\$ 97,406	\$98,708	\$ 100,015	\$ 101,319	\$ 102,410
Salaries listed below include anniversary increment bonus.							
13	\$100,973	\$102,281	\$103,585	\$104,887	\$106,194	\$107,498	\$108,589
16	\$107,152	\$108,460	\$109,764	\$111,066	\$112,373	\$113,677	\$114,768
20	\$111,477	\$112,785	\$114,089	\$115,391	\$116,698	\$118,002	\$119,093
24	\$124,144	\$125,452	\$126,756	\$128,058	\$129,365	\$130,669	\$131,760

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$3,303  
 or Doctoral Degree: \$3,703

**Board Approved: 11/9/2023**

**Effective: 7/1/2023**