

SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT/SPECIAL SERVICES/TECHNICAL/CONFIDENTIAL/COMMUNITY-CHILD CARE SERVICES
SALARY SCHEDULE, Effective 7/1/2023

COMMUNITY SERVICES AND CHILD CARE SERVICES

Position	Range	Position	Range
Child Care Site Coordinator	34	Community Services Manager	54
Child Care Site Coordinator, ELOP	35	Child Care Supervisor	52
Preschool Site Coordinator	32	Child Care Program Specialist	23
Community Services Coordinator	44	Preschool Program Specialist	23
Child Care Coordinator	44	Child Care Assistant Site Coord	24
Program Coordinator	39	Child Care Assistant Site Coord, ELOP	25
Community Services Assistant Coordinator	35	Community Services Specialist I	24
Community Services Supervisor	52	Community Services Specialist II	32
		Community Services Site Coordinator	32

CLASSIFIED SPECIAL SERVICES, TECHNICAL AND CONFIDENTIAL SPECIAL SERVICES

Position	Range	Position	Range
Behavior Specialist	53	School Readiness Specialist I	56
Grant-Funded Site Coordinator	34	School Readiness Specialist II	60
High School Athletic Trainer	40	Special Ed Instructional Support Spec	34
Occupational Therapist	52	Technology Specialist I	61*

TECHNICAL

Position	Range	Position	Range
Accountant	46	Fiscal Analyst	46
Benefits Technician	44	Maintenance & Operations Planning Technician	44
Budget Analyst	52*	Planner, Facilities Planner and Construction	48
Budget Technician	46	Program Budget Technician	46
Budget Technician, SELPA	38	Project Manager	44
Facilities Planner	46	Special Projects Technician	39
		Technician, Facilities Maintenance	44

CONFIDENTIAL

Position	Range	Position	Range
Administrative Secretary (Asst Supt)	42	Secretary, Confidential, HR	38
Executive Assistant, Supt's Office	48	Secretary, Confidential, Special Education	38
Human Resources Credential Analyst/Secretary	42	Secretary, Confidential, Supt's Office	38

CLASSIFIED ADMINISTRATIVE AND SUPERVISORY ADMINISTRATORS

Position	Range	Position	Range
Accounting Manager	56*	Cybersecurity Analyst	61
Assistant Director Data Enterprise Apps	67	Director, Certificated Personnel	70
Assistant Director Security Network Infrastructure	67	Director, Classified Personnel	70
Assistant Superintendent	73	Director, Facilities, Construction, and Maintenance	70
Budget Administrator	70	Director, Facilities/Planning	70
Budget Manager	56*	Director, Fiscal Services	70
Chief Technology Officer	71	Director, Food Services	70*
Chief Fiscal Officer	71	Director, Maintenance, Operations and	70
Child Care Division Manager	60	Director, Maintenance, Operations and	70
Coordinator, Accounting Services	66	Fiscal Services Coordinator	66
Coordinator, Educational Technology	66	Fiscal Services Manager, Special Programs	56*
Coordinator, Facilities Planning and Construction	65	Information Data Analyst	61
Coordinator, Fiscal Services	66	Maintenance and Operations Manager	64*
Coordinator, Health Services	65	Network Analyst	61
Coordinator, Special Education	65	Payroll Manager	56
Coordinator, Special Projects	65	Position Control Manager	56
		Recreation Division Manager	60

SUPERVISORY

Position	Range	Position	Range
Construction Supervisor	48	Grounds/Operations Supervisor	48
Custodial Supervisor	48	Maintenance Supervisor	48

Field Supervisor, Construction	55	Nutritionist	55
Field Supervisor, Grounds & Operations	55	Purchasing and Contracts Supervisor	50
Field Supervisor, Maintenance	55	Software Developer Supervisor	60
Food Service Supervisor	48	Warehouse Supervisor	47

VACATION: Employees on this salary schedule shall receive 22 days earned vacation per year.

DOCTORAL CREDIT: Employees on this salary schedule having an earned Doctorate from an accredited institution shall receive an additional \$4,918.

PROFESSIONAL GROWTH: Confidential employees will receive \$15.13 per month increment upon the accumulation of one (1) point/unit to a maximum of 75 units. Quarter units will be converted on a 2/3rd basis.

LONGEVITY PAY: Longevity pay shall consist of an additional 9% of salary after completing 15 years of verified and acceptable experience in education (service must be full-time for 75% or more of each year). A regular classified employee promoted into a classification included in this salary schedule shall retain his/her longevity pay from the regular classified longevity program (not subject to increase) not to exceed 9% of the new salary, until he/she becomes eligible for the 9% longevity program.

*The 9% longevity increment provided above is applied to this position without the requirement for completing 15 years of service. Therefore, this position shall not also be eligible for the longevity pay described above upon completion of 15 years of service.

***Note: Your final, monthly pay after longevity is added, may fluctuate by several cents due to rounding in the OCDE payroll system.**

*Longevity pay for Confidential and Technical employees shall consist of either an additional 9% of base salary after completing 15 years of experience in education or \$54.17/month, whichever is greater. The \$54.17/month plan begins with the 8th year of service in the District, or 6th year of service if hired by the District prior to 7/1/88. The \$54.17/month plan will cap after the 24th year of service. For confidential employees hired prior to July 1, 2011 only, secretarial experience outside of education or outside the District may be counted toward longevity at the discretion of the Superintendent.

NOTE: Employees on this salary schedule are exempt from over time.

Board Approved: April 20, 2023

Board Approved: May 11, 2023

Board Approved: June 15, 2023

Board Approved: August 3, 2023

Board Approved: October 12, 2023

Board Approved: November 9, 2023

**SCHEDULE:
RANGE/STEP**

SALARY SCHEDULE

AS OF 7/1/23

CLMT		A	B	C	D	E
18	RANGE 18	3388.72	3558.18	3736.09	3925.85	4122.03
	Including 9% longevity	3693.70	3878.42	4072.34	4279.18	4493.01
19	RANGE 19	3473.41	3647.11	3829.46	4020.93	4221.98
	Including 9% longevity	3786.02	3975.35	4174.11	4382.81	4601.96
20	RANGE 20	3558.18	3736.09	3925.85	4122.03	4325.16
	Including 9% longevity	3878.42	4072.34	4279.18	4493.01	4714.42
21	RANGE 21	3647.11	3829.46	4020.93	4221.98	4436.15
	Including 9% longevity	3975.35	4174.11	4382.81	4601.96	4835.40
22	RANGE 22	3736.09	3925.85	4122.03	4325.16	4531.36
	Including 9% longevity	4072.34	4279.18	4493.01	4714.42	4939.18
23	RANGE 23	3829.46	4020.93	4221.98	4436.15	4655.10
	Including 9% longevity	4174.11	4382.81	4601.96	4835.40	5074.06
24	RANGE 24	3925.85	4122.03	4325.16	4531.36	4764.64
	Including 9% longevity	4279.18	4493.01	4714.42	4939.18	5193.46
25	RANGE 25	4020.93	4221.98	4436.15	4655.10	4883.69
	Including 9% longevity	4382.81	4601.96	4835.40	5074.06	5323.22
26	RANGE 26	4122.03	4325.16	4531.36	4764.64	5007.39
	Including 9% longevity	4493.01	4714.42	4939.18	5193.46	5458.06
27	RANGE 27	4221.98	4436.15	4655.10	4883.69	5126.44
	Including 9% longevity	4601.96	4835.40	5074.06	5323.22	5587.82
28	RANGE 28	4326.71	4531.36	4764.64	5007.39	5264.36
	Including 9% longevity	4716.11	4939.18	5193.46	5458.06	5738.15
29	RANGE 29	4436.15	4655.10	4883.69	5126.44	5378.63
	Including 9% longevity	4835.40	5074.06	5323.22	5587.82	5862.71
30	RANGE 30	4531.36	4764.64	5007.39	5264.36	5511.95
	Including 9% longevity	4939.18	5193.46	5458.06	5738.15	6008.03
31	RANGE 31	4655.10	4883.69	5126.44	5378.63	5659.42
	Including 9% longevity	5074.06	5323.22	5587.82	5862.71	6168.77
32	RANGE 32	4764.64	5007.39	5264.36	5511.95	5792.72
	Including 9% longevity	5193.46	5458.06	5738.15	6008.03	6314.06
33	RANGE 33	4883.69	5126.44	5378.63	5659.42	5935.59
	Including 9% longevity	5323.22	5587.82	5862.71	6168.77	6469.79
34	RANGE 34	5007.39	5264.36	5511.95	5792.72	6083.10
	Including 9% longevity	5458.06	5738.15	6008.03	6314.06	6630.58
35	RANGE 35	5126.44	5378.63	5659.42	5935.59	6235.34
	Including 9% longevity	5587.82	5862.71	6168.77	6469.79	6796.52
36	RANGE 36	5264.36	5511.95	5792.72	6083.10	6382.98
	Including 9% longevity	5738.15	6008.03	6314.06	6630.58	6957.45
37	RANGE 37	5378.63	5659.42	5935.59	6235.34	6535.27
	Including 9% longevity	5862.71	6168.77	6469.79	6796.52	7123.44
38	RANGE 38	5511.95	5792.72	6083.10	6382.98	6701.87
	Including 9% longevity	6008.03	6314.06	6630.58	6957.45	7305.04
39	RANGE 39	5659.42	5935.59	6235.34	6535.27	6868.42
	Including 9% longevity	6168.77	6469.79	6796.52	7123.44	7486.58
40	RANGE 40	5792.72	6083.10	6382.98	6701.87	7049.34
	Including 9% longevity	6314.06	6630.58	6957.45	7305.04	7683.78
41	RANGE 41	5935.59	6235.34	6535.27	6868.42	7220.66
	Including 9% longevity	6469.79	6796.52	7123.44	7486.58	7870.52
42	RANGE 42	6083.10	6382.98	6701.87	7049.34	7392.07
	Including 9% longevity	6630.58	6957.45	7305.04	7683.78	8057.36
43	RANGE 43	6235.34	6535.27	6868.42	7220.66	7582.40
	Including 9% longevity	6796.52	7123.44	7486.58	7870.52	8264.82
44	RANGE 44	6382.98	6701.87	7049.34	7392.07	7758.52

**SCHEDULE:
RANGE/STEP**

SALARY SCHEDULE

AS OF 7/1/23

CLMT		A	B	C	D	E
	Including 9% longevity	6957.45	7305.04	7683.78	8057.36	8456.79
45	RANGE 45	6535.27	6868.42	7220.66	7582.40	7958.47
	Including 9% longevity	7123.44	7486.58	7870.52	8264.82	8674.73
46	RANGE 46	6701.87	7049.34	7392.07	7758.52	8139.31
	Including 9% longevity	7305.04	7683.78	8057.36	8456.79	8871.84
47	RANGE 47	6868.42	7220.66	7582.40	7958.47	8358.28
	Including 9% longevity	7486.58	7870.52	8264.82	8674.73	9110.53
48	RANGE 48	7049.34	7392.07	7758.52	8139.31	8567.67
	Including 9% longevity	7683.78	8057.36	8456.79	8871.85	9338.76
49	RANGE 49	7220.66	7582.40	7958.47	8358.28	8781.95
	Including 9% longevity	7870.52	8264.82	8674.73	9110.53	9572.33
50	RANGE 50	7392.07	7758.52	8139.31	8567.67	9000.87
	Including 9% longevity	8057.36	8456.79	8871.85	9338.76	9810.95
51	RANGE 51	7582.40	7958.47	8358.28	8781.95	9219.89
	Including 9% longevity	8264.82	8674.73	9110.53	9572.33	10049.68
52	RANGE 52	7758.52	8139.31	8567.67	9000.87	9453.06
	Including 9% longevity	8456.79	8871.85	9338.76	9810.95	10303.84
53	RANGE 53	7958.47	8358.28	8781.95	9219.89	9681.47
	Including 9% longevity	8674.73	9110.53	9572.33	10049.68	10552.80
54	RANGE 54	8139.31	8567.67	9000.87	9453.06	9914.75
	Including 9% longevity	8871.85	9338.76	9810.95	10303.84	10807.08
55	RANGE 55	8358.28	8781.95	9219.89	9681.47	10162.36
	Including 9% longevity	9110.53	9572.33	10049.68	10552.80	11076.97
56	RANGE 56	8567.67	9000.87	9453.06	9914.75	10414.52
	Including 9% longevity	9338.76	9810.95	10303.84	10807.08	11351.83
57	RANGE 57	8781.95	9219.89	9681.47	10162.36	10666.83
	Including 9% longevity	9572.33	10049.68	10552.80	11076.97	11626.84
58	RANGE 58	9000.87	9453.06	9914.75	10414.52	10933.34
	Including 9% longevity	9810.95	10303.84	10807.08	11351.83	11917.34
59	RANGE 59	9219.89	9681.47	10162.36	10666.83	11195.17
	Including 9% longevity	10049.68	10552.80	11076.97	11626.84	12202.74
60	RANGE 60	9453.06	9914.75	10414.52	10933.34	11480.73
	Including 9% longevity	10303.84	10807.08	11351.83	11917.34	12514.00
61	RANGE 61	9681.47	10162.36	10666.83	11195.17	11756.83
	Including 9% longevity	10552.80	11076.97	11626.84	12202.74	12814.94
62	RANGE 62	9914.75	10414.52	10933.34	11480.73	12061.50
	Including 9% longevity	10807.08	11351.83	11917.34	12514.00	13147.04
63	RANGE 63	10162.36	10666.83	11195.17	11756.83	12351.81
	Including 9% longevity	11076.97	11626.84	12202.74	12814.94	13463.47
64	RANGE 64	10414.52	10933.34	11480.73	12061.50	12656.45
	Including 9% longevity	11351.83	11917.34	12514.00	13147.04	13795.53
65	RANGE 65	10666.83	11195.17	11756.83	12351.81	12965.80
	Including 9% longevity	11626.84	12202.74	12814.94	13463.47	14132.72
66	RANGE 66	10933.34	11480.73	12061.50	12656.45	13284.68
	Including 9% longevity	11917.34	12514.00	13147.04	13795.53	14480.30
67	RANGE 67	11195.17	11756.83	12351.81	12965.80	13613.12
	Including 9% longevity	12202.74	12814.94	13463.47	14132.72	14838.30
68	RANGE 68	11480.73	12061.50	12656.45	13284.68	13951.09
	Including 9% longevity	12514.00	13147.04	13795.53	14480.30	15206.69
69	RANGE 69	11756.83	12351.81	12965.80	13613.12	14293.79
	Including 9% longevity	12814.94	13463.47	14132.72	14838.30	15580.23
70	RANGE 70	12061.50	12656.45	13284.68	13951.09	14655.61
	Including 9% longevity	13147.04	13795.53	14480.30	15206.69	15974.61

SCHEDULE:
RANGE/STEP

SALARY SCHEDULE

AS OF 7/1/23

CLMT		A	B	C	D	E
71	RANGE 71	12366.80	12976.82	13621.11	14304.23	15049.06
	Including 9% longevity	13479.81	14144.73	14847.01	15591.61	16403.48
72	RANGE 72	12672.08	13297.18	13957.21	14657.40	15397.55
	Including 9% longevity	13812.57	14493.93	15213.36	15976.57	16783.33
73	RANGE 73	17584.22	17584.22	17584.22	17584.22	17584.22
	Including 9% longevity	19166.80	19166.80	19166.80	19166.80	19166.80
74	RANGE 74	20925.24	20925.24	20925.24	20925.24	20925.24
	Including 9% longevity	22808.51	22808.51	22808.51	22808.51	22808.51