

Students in the Workplace

Rights and responsibilities

If you are a minor (under 18) working, you have certain responsibilities:

- You must get a work permit issued by your school, which your employer must keep on file.
- In order to be eligible for a work permit, you must have at least C's in all your classes and be attending school regularly.



As an minor employee, you have rights:

- Prompt payment for hours worked
- Not to work later than 10:00 p.m. on a school night
- Not to be asked to engage in work that exposes you to health risks or possible injury
- Not to be harassed for any reason

If you are injured on the job, your manager/supervisor should fill out an incident report and you should get a copy. Any medical treatment you require should be covered by Workmans' Compensation Insurance.





If you terminate your employment for any reason, whether voluntary quit or termination (firing), you are entitled to be paid for all hours worked within 72 hours of termination (3 days). If your employer holds payment beyond that, they are in violation of the law.

If you have a problem with your employer and feel that your rights have been violated, report it to Mrs. Phillips, Silverado Career Specialist, in the Media Center. We can help solve your problem with an employer.



