

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE 2017-2018**

**Degrees and Credentials:** Credit may be received for no more than one of the following:

Master's Degree (7.816% of Primary Salary Factor)	\$ 2,603
Doctoral Degree (8.762% of Primary Salary Factor)	\$ 2,918
8.0/8.1 or Ryan Vocational Credential (7.816% of Primary Salary Factor)	\$ 2,603

<b>Cumulative</b>	Upon completion of:	
<b>Longevity Bonus:</b>	13 Years = (14.622% of Primary Salary Factor)	\$ 4,870
	16 Years = (14.623% of Primary Salary Factor)	\$ 4,870
	20 Years = (10.235% of Primary Salary Factor)	\$ 3,409
	24 Years = (29.977% of Primary Salary Factor)	\$ 9,984

<b>Certificated Hourly Rate:</b>	\$36.32	<b>Adult Education Hourly Rate:</b>	\$ 45.26
	(.10904% of Primary Salary Factor)		

**Experience:**

- Teachers entering the District will be given credit for prior applicable experience.
- No credit will be given for military service except that experience which interrupts service within the District.
- Experience for fractions of years will be considered only if 75% of that year was taught or if any two semesters were taught. Short-term substitutions will not be considered.
- Credit will be given for Peace Corps experience or VISTA experience only when such experience has directly involved the teaching of students in a regular class situation.

**Unit Credit:**

- Unit Credit will be granted according to the Contract and Governing Board policies.
- Acceptable units must be submitted by September 1 to be given salary credit for all days commencing September 1 through and including February 1.
- Acceptable units must be submitted by February 1 to be given salary credit commencing February 2.

**FULL-TIME ADULT EDUCATION SCHEDULE**

<b>Base Salary</b>	(158.179% of Primary Salary Factor)	\$52,682.00
<b>Years of Experience</b>	(8.340% of Primary Salary Factor)	\$2,778.00
<b>Master's Degree</b>	(7.816% of Primary Salary Factor)	\$2,603.00

**Salary Payment:**

Teachers may elect to receive their salary on a ten-month or twelve-month basis.

**Primary Salary Factor:** \$33,305

<b>Cumulative</b>	
<b>Longevity Bonus:</b>	Upon completion of:
	13 Years = \$535
	16 Years = \$1,073
	20 Years = \$1,608
	24 Years = \$2,143

**SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED PRIMARY SALARY SCHEDULE 2017-2018**

**Salary Schedule A**

Year	0-70+ Units
0	\$30,000
1	\$30,000
2	\$30,800
3	\$30,800
4	\$30,800
5	\$31,617
6	\$33,788
7	\$35,959
8	\$38,130
9	\$40,301
10	\$42,472

**Salary Schedule 1**

Year	A 0-6 Units	B 7-12 Units	C 13-18 Units	D 19-24 Units	E 25-29 Units
0	\$49,365	\$49,368	\$49,369	\$49,370	\$49,371
1	\$49,368	\$49,369	\$49,370	\$49,371	\$49,373
2	\$49,369	\$49,370	\$49,370	\$49,371	\$49,373
3	\$49,370	\$49,370	\$49,370	\$49,371	\$49,373
4	\$49,371	\$49,371	\$49,371	\$49,371	\$50,207
5	\$49,765	\$50,756	\$51,744	\$52,734	\$53,559
6	\$54,570	\$55,186	\$56,463	\$57,206	\$58,046
7	\$58,573	\$58,600	\$59,610	\$61,662	\$61,997
8	\$61,009	\$62,018	\$63,027	\$64,036	\$64,877
9	\$64,424	\$65,434	\$67,770	\$68,006	\$68,293
10	\$69,572	\$70,603	\$71,464	\$72,321	\$73,695

**Salary Schedule 2**

Year	F 30-35 Units	G 36-41 Units	H 42-47 Units	I 48-53 Units	J 54-59 Units	K 60-65 Units	L 66-70+ Units
0	\$50,490	\$51,423	\$52,359	\$53,294	\$54,228	\$55,164	\$56,099
1	\$51,191	\$52,125	\$53,056	\$53,995	\$54,928	\$55,867	\$56,800
2	\$51,889	\$52,826	\$53,762	\$54,697	\$55,629	\$56,567	\$57,502
3	\$52,594	\$53,528	\$54,460	\$55,399	\$56,330	\$57,268	\$58,202
4	\$55,257	\$56,301	\$57,342	\$58,384	\$59,425	\$60,465	\$61,336
5	\$57,464	\$58,505	\$59,548	\$60,593	\$61,634	\$62,677	\$63,546
6	\$60,995	\$62,034	\$63,077	\$64,122	\$65,159	\$66,202	\$67,074
7	\$64,522	\$65,565	\$66,605	\$67,647	\$68,687	\$69,732	\$70,603
8	\$68,048	\$69,090	\$70,133	\$71,171	\$72,220	\$73,260	\$74,128
9	\$71,577	\$72,619	\$73,663	\$74,701	\$75,747	\$76,787	\$77,653
10	\$74,716	\$75,747	\$76,775	\$77,802	\$78,832	\$79,860	\$80,719
Salaries listed below include anniversary increment bonus.							
13	\$79,586	\$80,617	\$81,645	\$82,672	\$83,702	\$84,730	\$85,589
16	\$84,456	\$85,487	\$86,515	\$87,542	\$88,572	\$89,600	\$90,459
20	\$87,865	\$88,896	\$89,924	\$90,951	\$91,981	\$93,009	\$93,868
24	\$97,849	\$98,880	\$99,908	\$100,935	\$101,965	\$102,993	\$103,852

Salary Schedule A: Teachers who do not hold a valid California basic credential (i.e., Emergency Permit, Intern Permit, Waiver) shall be placed on this schedule. This does not apply to teachers with valid out-of-state credentials. Effective with the beginning of the 2003-2004 school year teachers on Schedule A are not eligible for advancement beyond Year 10.

Salary Schedule 1: Teachers with less than 30 units shall be placed on this schedule. Credit is given for both experience and units. Effective with the beginning of the 2003-2004 school year teachers on Schedule 1 are not eligible for advancement beyond Year 10.

Salary Schedule 2: Teachers with 30 units or more shall be placed on this schedule. Credit is given for both experience and units.

Add to above salaries:

Master's Degree/Vocational Credential: \$2,603  
or Doctoral Degree: \$2,918

**Effective 7/1/17**