

District Philosophy Regarding Budget Reductions

The following principles will be taken into consideration in the event it is necessary to implement budget reductions in order to maintain the fiscal solvency of the District. To the extent possible, the District will:

Provide a safe environment for employees and students in order to promote student learning

Maintain programs, services, and products that support and improve student achievement

Maintain services essential to the overall operation of the District

Inform and consult with leadership of District employee groups

Achieve budget reductions by reducing programs and services rather than eliminating them altogether

Provide regular, on-going communication within the District and the community regarding the District's overall budget situation and the necessity for any budget reductions

Engage in good-faith collective bargaining when budget reductions involve any matters related to the wages, hours and working conditions of employees

Implement budget reductions in accord with applicable law, collective bargaining agreements and state rules and regulations.